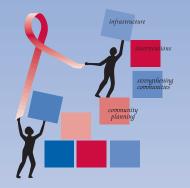


# HIV PREVENTION CAPACITY BUILDING ASSISTANCE PROVIDER DIRECTORY







CENTERS FOR DISEASE CONTROL AND PREVENTION



# HIV PREVENTION CAPACITY BUILDING ASSISTANCE PROVIDER DIRECTORY



National Center for HIV, STD, and TB Prevention Division of HIV/AIDS Prevention Capacity Building Branch



CENTERS FOR DISEASE<sup>™</sup> CONTROL AND PREVENTION

Directory project period 1999-2005

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# INTRODUCTION

**The number** of HIV/AIDS and STD cases in communities of color is at an all-time high. The increase of new infections continues to have debilitating effects; hence, the urgency to increase HIV/AIDS prevention efforts in these heavily affected communities. Many communities lack the basic resources to support HIV prevention efforts effectively. Consequently, there is a need to increase the total capacity of communities of color to respond effectively to the epidemic. Enhanced capacity is needed to help sustain organizations, improve HIV prevention interventions, and increase community infrastructure and leadership.

The Capacity Building Branch within the Division of HIV/AIDS Prevention at the Centers for Disease Control and Prevention (CDC) developed a program to deliver sustained and coordinated capacity building assistance (CBA) to community-based HIV prevention programs in order to help them implement effective HIV prevention activities.

# CBA is defined as a process that increases core competencies that are essential to increasing the effectiveness and sustainability of HIV prevention within an organization or community.

The goals of the program are: (1) to improve the capacity of community-based organizations (CBOs) to develop and sustain organizational infrastructure; (2) to support program services and their interventions; (3) to improve the capacity of CBOs to design, develop, implement, and evaluate effective HIV prevention interventions; (4) to improve the capacity of CBOs to mobilize communities toward increasing awareness, leadership, participation, and support for HIV prevention; (5) to enhance the capacity of CBOs to participate in, and improve the responsiveness of, the HIV prevention community planning process relative to the needs of communities of color; and (6) to enhance the capacity of stakeholders to provide leadership and support for HIV prevention.

In order to meet these goals, CDC funded 31 CBA providers to deliver services to CBOs and other HIV prevention stakeholders. These CBA providers serve as brokers, creating linkages to expert consultants who deliver culturally appropriate, state-of-the-science prevention services to targeted communities.

The CBA providers are funded to deliver assistance in four priority areas:

- Priority Area 1: Organizational Infrastructure Development
- Priority Area 2: Intervention Design, Development, and Evaluation
- Priority Area 3: Community Capacity Building for HIV Prevention

Priority Area 4: HIV Prevention Community Planning Effectiveness and Participation

This Provider Directory is part of the process of implementing the CBA program. It was developed as a resource guide for CDC staff and CDC-funded CBA providers to increase access and coordination of services. The Directory lists all of the 31 CBA providers and includes information on the history of each provider organization, their organizational



accomplishments and highlights, and a description of each CBA project. The Directory also highlights the CBA priority area(s), collaborating partners, target populations, and geographical service areas covered by each project.

The project information contained in the Directory was obtained from documents maintained by CDC and provided by the CBA providers themselves. Major changes in CBA provider activities will be updated by the Capacity Building Branch and made available through CDC project officers. To request capacity building assistance, you may contact your CDC Project Officer or call the Capacity Building Branch at (404) 639-2918.



# AIDS ALLIANCE FOR CHILDREN, YOUTH, AND FAMILIES

The mission of the AIDS Alliance for Children, Youth and Families (formerly the AIDS Policy Center for Children, Youth, and Families) is to provide policy analysis and advocacy for programs targeting children, youth, and families, and education and training for consumers and providers.

# **Organizational History**

The AIDS Alliance is the only national organization focused solely on the needs of children, youth, and families living with, affected by, or at risk for HIV/AIDS, and since its founding in 1994, it has been the leading advocate for those populations.

AIDS Alliance's membership includes more than 500 CBOs that provide HIV prevention, care, and research services in 30 states, the District of Columbia, and Puerto Rico. Its membership also includes representatives of the target populations it serves. Many of these organizations and individuals provide or receive services funded by Title IV of the Ryan White CARE Act.

# Organizational Accomplishments/Highlights

- AIDS Alliance has worked with the White House to update its report on youth and HIVentitled *Youth and HIV AIDS 2000: A New American Agenda*.
- AIDS Alliance produced *What Works in HIV Prevention for Youth,* a user-friendly technical assistance guide funded by CDC in collaboration with AIDS Action.
- With support from the Health Resources and Services Administration (HRSA), AIDS Alliance launched a consumer education center in early 2000.

# Description of the CBA Project

AIDS Alliance has been providing HIV/AIDS services for more than eight years and is funded for CBA Priority Areas 2 and 3. The CBA Priority Area 2 is the *Youth Driven, Empowered, and Motivated (YDREAM) Project*. The *YDREAM Project* aims to design and facilitate the implementation of an HIV prevention partnership targeting youth and highlights: 1) increased access to prevention services and linkages to care, 2) the full continuum of HIV care, and 3) support for all stages of intervention and care. A key component of the *YDREAM Project* is a theater-based HIV prevention intervention, based on Bandura's Social Learning Theory (include short explanation of theory). The CBA Priority Area 3 is the *Youth Corps Leadership Project*. Youth Corps leaders help establish local, state, and national coalitions and networks to build HIV



prevention programs for youth and increase youth participation in local community planning groups.

# Goals of the CBA Project

The goal of the Youth Corps Leadership Project is to prevent HIV infection in youth by fostering leadership development skills for youth, peer-to-peer outreach and education, and encouraging mobilization.

AIDS Alliance provides critical national leadership and technical assistance for programs and policy targeting youth. Specific services include:

#### Priority Area 2 - Intervention Design, Development, and Evaluation

AIDS Alliance provides assistance with developing culturally competent interventions, promoting theater-based HIV prevention interventions, and technology diffusion. With NiteStar in New York City as a collaborative partner, AIDS Alliance provides HIV prevention education for youth and direct technical assistance to CBOs in addition to intervention design.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

AIDS Alliance provides technical assistance to youth to conduct community needs assessments, develop youth-based community leadership programs and mobilization strategies, pair agencies with model programs, and provide service integration through referral systems.

# **Collaborating Partners**

The AIDS Alliance collaborates with the following organizations to provide technical assistance:

- National Prevention Information Network
- American Psychological Association
- American Red Cross
- Office of Minority Health Resources Center
- Academy for Educational Development
- National Association of People with AIDS
- National Association of Social Workers
- AIDS Medicines and Miracles
- National Minority AIDS Project
- National Association of People with AIDS
- National Latina Health Network
- National Coalition of Advocates for Students
- National Network for Youth
- National Youth Advocacy Coalition
- NiteStar
- Community Research Group

# **Target Population**

The AIDS Alliance provides CBA services to organizations and individuals serving children, youth, and families.

# **Geographical Service Area**

AIDS Alliance provides services in all regions. Contact the AIDS Alliance at:

AIDS Alliance for Children, Youth, and Families 1600 K Street N.W., Suite 300 Washington, D.C. 20006 Web Address: www.aids-alliance.org



# AMERICAN RED CROSS

*The American Red Cross is a humanitarian organization led by volunteers and guided by its Congressional Charter and the Fundamental Principles of the International Red Cross Movement. The American Red Cross provides relief to victims of disasters and helps people prevent, prepare for, and respond to emergencies.* 

# **Organizational History**

As the nation's premier humanitarian organization, the American Red Cross saves lives, relieves suffering, and restores hope at home and around the world. An enduring American institution, the American Red Cross is dedicated to helping people in need, in communities across the nation. An independent, nonprofit organization, the American Red Cross is a nonpartisan provider of humanitarian assistance founded in 1881 by Clara Barton and chartered by Congress in 1905. It is mandated to maintain a national and international system of disaster relief and to provide emergency communications between members of the Armed Forces and their families. For more than a century, people have counted on the American Red Cross for the lifesaving skills and information they need to be safe at home, in school, and in the workplace.

For the American Red Cross, community-based prevention education and skill building is part of a comprehensive strategy to help stop the spread of HIV. The American Red Cross offers nationally developed HIV/AIDS prevention education programs designed to be implemented locally to meet the needs of diverse communities. Their prevention programs educate people on how to stop the transmission of HIV, encourage people to respond in informed ways to persons living with HIV, and help people apply the facts about HIV transmission to their own behavior. These goals are accomplished through their prevention education and skills building programs and through the newly reorganized American Red Cross HIV Prevention Network (HPN), a national network designed to support, serve, grow, and improve HIV prevention programs reaching communities most at risk for HIV.

# Organizational Accomplishments/Highlights

- Created the Disease Prevention Education Division to lead, rejuvenate, and develop American Red Cross HIV/AIDS endeavors.
- Eliminated the field support system of Statewide HIV/AIDS Networks and established the American Red Cross HIV Prevention Network.
  - Released stand-alone leader's guides for use by experienced HIV/AIDS educators to help facilitate prevention skills building sessions in African American and Hispanic/Latino communities. In the past decade, the American Red Cross has trained 18 million people in HIV/AIDS prevention education.



# Description of the CBA Project

Through culturally and linguistically appropriate approaches, the American Red Cross HIV/AIDS Prevention Education Programs provide education on how to stop transmission of HIV, encourage people to respond in informed ways to those affected by HIV and AIDS, and help people apply the facts about AIDS to their own behavior. The American Red Cross provides training, education, and skills-building through HIV prevention initiatives targeting African Americans, Hispanics, and youth, and work place HIV/AIDS prevention programs and materials.

### Goals of the CBA Project

The goals of the American Red Cross HIV/AIDS Prevention Education Programs are to (1) use the national network of chapters as service delivery avenues, working in conjunction with national, state, and local collaborators to provide standardized, effective HIV/AIDS prevention education to the American public; (2) encourage an environment supportive of prevention behavior; and (3) encourage expanded outreach to people most at risk, especially African American and Hispanic/Latino populations.

# **Capacity Building Assistance Provided**

The American Red Cross has been providing technical assistance to CBOs on HIV/AIDS issues for over 15 years. This project provides assistance in CBA Priority Area 2.

### Priority Area 2 - Intervention Design, Development, and Evaluation

The American Red Cross provides assistance in curriculum development by creating programs that are linguistically and culturally competent.

# **Collaborating Partners**

The American Red Cross collaborates with national organizations and local affiliates including:

- National Urban League
- Boys and Girls Club of America
- National Council of La Raza
- National Association for Equal Opportunity in Higher Education
- Business Responds to AIDS/Labor Responds to AIDS

# **Target Population**

The American Red Cross provides CBA services to African-American and Hispanic/Latino populations.

# **Geographical Service Area**

The American Red Cross provides services in all regions. Contact the American Red Cross at:

American Red Cross 8111 Gatehouse Road Falls Church, Virginia 22042-1203 Web Address: www.redcross.org



# ARK OF REFUGE

The mission of **Ark of Refuge, Inc. (the Ark)** is built on the philosophy that all persons affected by HIV have the right to compassionate and ethical treatment of HIV and related issues, and that all people have the right to a clean, safe, and secure environment.

# **Organizational History**

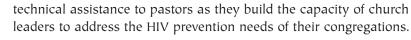
The staff members of the Ark have been working together since 1988, when they designed a program that became a Northern California model for promoting AIDS education in the African-American community and targeted high-risk groups. The Ark, an endeavor of the City of Refuge Community Church, United Church of Christ, was developed as an AIDS service organization that recognizes the role of spirituality in the African-American community, and the necessity of sustaining hope for everyone affected by the HIV epidemic. The Ark is nationally recognized and provides and/or coordinates a blend of HIV/AIDS services: These services include education, referrals, housing, substance abuse recovery programs, counseling services, case management, technical assistance and capacity building, community education and job readiness, volunteer training, and policy formation assistance locally, statewide, and nationwide.

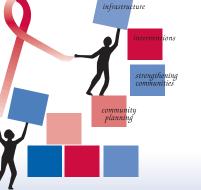
# Organizational Accomplishments/Highlights

- With "Bill Graham Presents," the Ark produced the 1989 In Concert Against AIDS, the first ever Gospel AIDS benefit concert.
- The Ark sponsored the first youth leadership summit in 1995, specifically for African Americans, to address community-specific needs as a result of the AIDS epidemic.
- As the lead agency in collaboration with African-American AIDS service providers, the Ark hosted "AIDS is No Laughing Matter" in 1997, the first West Coast regional education and prevention conference, attended by more than 250 participants.

# Description of the CBA Project

Representatives from the Ark, the Church of God in Christ (COGIC), and Innovative Health Solutions, Inc. (IHS) have formed a regional coalition to address the need for capacity building assistance within the African American church. The Ark serves as the lead agency of this regional coalition and its capacity building assistance project, *"Leadership, Education, Assistance, and Development—L.E.A.D. with Faith"* is its program name. This project provides training and





# Goals of the CBA Project

The goal of this project is to reduce the incidence of HIV infection among African Americans by empowering church leaders to meet the HIV/AIDS prevention needs of their members. In addition, the Ark has identified three other program goals:

- 1. Interdenominational Goal—Build leadership capacity within the African-American church.
- 2. Regional Goal—Build the capacity of African-American clergy within the Western region to develop a community of pastoral leaders, enhance relationships, and establish networks at the national level.
- 3. Educational System Goal—Build a model educational system to sensitize and equip pastoral leaders to respond to the social and health issues of their congregations.

As a long-standing AIDS service organization, the Ark has a history of assisting others with programmatic efforts in HIV/AIDS prevention. This project provides assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

The Ark provides assistance with developing community leadership, community mobilization strategies, and networks and partnerships; building and maintaining coalitions; and providing technology and information transfer.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

The Ark provides assistance in community planning and guidance, leadership development, representation of target communities in the HIV prevention community planning process, and workshops/training focused on community planning.

### **Collaborating Partners**

The Ark collaborates with Innovative Health Solutions, Inc. and the Church of God in Christ to provide technical assistance.

### **Target Population**

The Ark provides CBA services to Black or African-American (non-Hispanic) faith communities. Its efforts are focused on national church leadership, jurisdictional church leadership in the Western region, and the local pastoral leadership of the fundamentalist Church of God in Christ.

### **Geographical Service Area**

The Ark provides services in the Western region. Contact The Ark at:

Ark of Refuge, Inc. 1025 Howard Street San Francisco, California 94103 Web Address: www.arkofrefuge.org



# ASIAN AND PACIFIC ISLANDER AMERICAN HEALTH FORUM

The Asian and Pacific Islander American Health Forum (APIAHF) is a national minority organization dedicated to promoting policy, program, and research efforts to improve the health and well-being of Asian and Pacific Islander (API) communities. The APIAHF advocates for cultural efficiency and efficacy for health programs for API communities. It promotes community-based capacity building and training, conducts research, disseminates information, and convenes regional and national conferences on API health.

# **Organizational History**

The APIAHF was founded in 1986 to address the health status and access disparities among Asians and Pacific Islanders. The APIAHF approaches activities with the philosophy of coalition-building and developing capacity within local Asian and Pacific Islander communities.

# Organizational Accomplishments/Highlights

- The APIAHF helped to convene a number of national/regional meetings, conferences, institutes, and activities, including the annual meetings of the Asian and Pacific Islander Institute/Community Planning Leadership Summit and the Pacific Islander Jurisdictions AIDS Action Group Planning and Development Meeting.
- The APIAHF convened a number of national/regional networks including the National Asian and Pacific Islander Youth Working Group, the Asian and Pacific Islander Women's HIV/AIDS National Network, and the East Coast Asian AIDS Network.

# Description of the CBA Project

The APIAHF HIV Capacity Building Assistance project is a national effort based in San Francisco, California. The project seeks to increase the programmatic capacities of CBOs and health departments that provide HIV prevention intervention services to API populations in the United States and territories.

The APIAHF's HIV CBA project has developed a standard protocol and training for cultural competency for HIV prevention intervention programs targeting APIs. The APIAHF convenes national working groups on HIV prevention community planning. With the help of API youth and API women's working groups, APIAHF conducted national panels that reviewed language in HIV prevention materials targeting APIs, and created a national resource center of information and materials regarding HIV/AIDS issues and APIs.



# Goals of the CBA Project

The APIAHF provides assistance to CBOs and health departments whose HIV prevention programs serve API communities, community stakeholders, and community planning groups in the United States and its territories. The APIAHF uses a peer-to-peer model that supports national and regional alliances and collaboration.

This project provides assistance in CBA Priority Areas 2, 3 and 4.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

The APIAHF provides assistance through local, regional, and national meetings, trainings, conferences, and other activities. It provides assistance through peer-to-peer model, with participation from CBO staff, researchers, graduate students, and community stakeholders. APIAHF's national resource center also provides assistance through the development and dissemination.

### Priority Area 3 - Community Capacity Building for HIV Prevention

The APIAHF provides assistance in developing leadership, conducting communitybased research, and analyzing policies affecting Asian and Pacific Islander women and youth populations.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

The APIAHF provides assistance in community planning and guidance, data utilization, leadership development, inclusion and representation in the HIV prevention community planning process, and the development of manuals and workshops/training.

# **Collaborating Partners**

The APIAHF collaborates with five regional partners:

- Malama Pono (Lihu'e, Hawaii)
- Asian and Pacific Islander Wellness Center (San Francisco, California)
- Asian Pacific AIDS Intervention Team (Los Angeles, California)
- Asian Health Coalition of Illinois (Chicago, Illinois)
- Asian and Pacific Islander Coalition on HIV/AIDS (New York City, New York)

# **Target Population**

The APIAHF provides assistance to CBOs, health departments, community planning groups, and stakeholders serving Asian and Native Hawaiian or other Pacific Islander communities. The program focuses on women, youth, gay and bisexual men, transgender individuals, immigrant and refugee populations, and persons living with HIV/AIDS.

# **Geographical Service Area**

The APIAHF provides services in all regions. Contact APIAHF at:

Asian and Pacific Islander American Health Forum 942 Market Street, Suite 200 San Francisco, California 94102 Web Address: www.apiahf.org/programs/hivcba.html



# ASIAN AND PACIFIC ISLANDER WELLNESS CENTER

*The mission of the Asian and Pacific Islander (API) Wellness Center* is to educate, support, empower and advocate for Asian and Pacific Islanders, particularly those living with or at risk for HIV and AIDS.

# **Organizational History**

The API Wellness Center was formed by the merger of the two leading Asian and Pacific Islander HIV/AIDS service organizations in San Francisco: the Asian AIDS Project and the Living Well Project. Formed in 1987 as a project of the Asian American Recovery Services, Inc., the Asian AIDS Project was the first program in the United States to provide HIV/STD health education risk reduction services targeting the Asian and Pacific Islander community. The Living Well Project, also formed in 1987, was the first gay-identified API HIV/AIDS program in the United States, and the first to provide volunteer support, case management, and mental health services to Asians and Pacific Islanders living with HIV/AIDS.

# Organizational Accomplishments/Highlights

- The API Wellness Center has been active in providing capacity building support to Asian and Pacific Islander organizations and programs since 1996. Types of capacity building assistance include: organizational development, program development and evaluation, community mobilizing and planning, research technology transfer, and research databases on APIs and HIV/AIDS.
- The API Wellness Center pioneered the development of the Treatment Education and Case Management model for HIV-infected clients. The model is so successful that it has been commended by San Francisco Mayor Willie Brown and used in other communities.
- The Health Resources and Services Administration provided funding for the API Wellness Center to create and disseminate *The Clinician's Guide to Working with Asians and Pacific Islanders Living with HIV.*

### Description of the CBA Project

The API Wellness Center serves as the lead agency for this CBA project, which is called the Laulima Project. Laulima is Native Hawaiian for "cooperation—many hands working together." The principles of Laulima include connection, inclusion, nurturing individual talents, respecting



differences in beliefs, and creating a collective identity. The Laulima Project exemplifies the vision of the collaborating partners—a collective effort to end the suffering caused by the HIV pandemic.

# Goals of the CBA Project

The overall goal of the Laulima Project is to enhance the capacity and sustainability of CBOs serving Asian and Pacific Islander men who have sex with men (MSM) (i.e., gay men, gay youth, and male-tofemale transgender persons) to reduce the morbidity and mortality associated with HIV. To this end, the project seeks to:

1. Develop Asian and Pacific Islander MSM social support groups and/or HIV prevention programs in areas where none exist.

- 2. Improve the infrastructure and effectiveness of existing Asian and Pacific Islander MSM social support groups and/or HIV prevention programs.
- 3. Increase the participation and effectiveness of Asian and Pacific Islander MSM groups and individuals in local HIV prevention community planning groups.

Each of the project partners has been providing some level of capacity building since its inception. This project provides assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

The API Wellness Center provides assistance in community mobilization strategy development, organizational development, and intervention development.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

The API Wellness Center helps to ensure parity, inclusion, and representation in the HIV community prevention planning process, as well as skills building, leadership development, and mentorship.

# **Collaborating Partners**

The API Wellness Center collaborates primarily with the Asian and Pacific Islander Coalition on HIV/AIDS and the Asian and Pacific Islander AIDS Intervention Team.

### **Target Population**

The API Wellness Center provides CBA services to Asian and Native Hawaiian or other Pacific Islander MSM, community planning groups, and community stakeholders.

### Geographical Service Area

The API Wellness Center provides services in all regions. Contact the API Wellness Center at:

Asian and Pacific Islander Wellness Center 730 Polk Street, Fourth Floor San Francisco, California 94109 Web Address: www.apiwellness.org



# **BALM IN GILEAD**

*The Balm in Gilead, Inc.,* is a not-for-profit, non-governmental organization with an international mission to stop the spread of HIV/AIDS throughout the African Diaspora by building the capacity of faith communities to provide AIDS education and support networks for all people living with and affected by HIV/AIDS.

# **Organizational History**

The Balm in Gilead is a secular organization with a primarily faith-based constituency in multiple states. Its constituency is composed of churches of historically Black religious denominations; local, state, and national public health organizations; and CBOs in states throughout the Northeast that seek to engage African-American churches in HIV/AIDS prevention programs. The Balm in Gilead has an informal network of approximately 4,000 predominantly Black churches and remains the only organization in the nation dedicated exclusively to empowering Black churches in the struggle against the devastation of HIV/AIDS in the African-American community.

# Organizational Accomplishments/Highlights

- Leaders of every major Black religious denomination signed The Balm in Gilead's African American Clergy Declaration of War on HIV/AIDS in 1994.
- The Balm in Gilead initiated a two-day training session in 1996 for CBOs participating in the Black Church Week of Prayer for the Healing of AIDS.
- The Balm in Gilead developed the 1999 AIDS Education Calendar, *The Black Church Speaks! AIDS: A National Emergency in the African American Community.*

# Description of the CBA Project

The Balm in Gilead has provided HIV/AIDS services for approximately 14 years. Their CBA project, conducted by the Black Church HIV/AIDS National Training and Technical Assistance Center, assists Black faith organizations with developing HIV education and prevention programs and supports clergy and other Black faith leaders as they take leadership roles in addressing HIV/AIDS in their communities.

# Goals of the CBA Project

The goals of the Black Church HIV/AIDS National Training and Technical Assistance Center are to:



- 1. Increase the ability of Black churches to access and use current theoretically grounded knowledge about behavioral and social interventions for preventing HIV transmission, and to access funding and other resources available for HIV education and prevention activities;
- 2. Increase the cultural competence of public health professionals as well as medical and other direct service providers to work appropriately and effectively with the Black faith community; and

3. Increase the capacity of the Black faith community to participate effectively in the HIV planning process in their local jurisdictions.

# **Capacity Building Assistance Provided**

The Balm in Gilead has provided HIV/AIDS preventive education support and technical assistance to faith communities for over 10 years. This project provides assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

The Balm in Gilead provides assistance by identifying and developing community leadership, developing networks, building and maintaining partnerships and coalitions, and developing community mobilization strategies.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

The Balm in Gilead provides training that will increase the capacity of: (1) faith community stakeholders to participate effectively in and support the HIV prevention community planning process; and (2) Health Departments and Community Planning Groups (CPG) to involve and support racial/ethnic minority faith leaders' participation in the planning process.

# **Collaborating Partners**

The Balm in Gilead collaborates with the following organizations to provide technical assistance:

- National Alliance of State and Territorial AIDS Directors
- National Minority AIDS Council
- Columbia School of Public Health

# **Target Population**

The Balm in Gilead provides CBA services to Black or African American (non-Hispanic) faith communities and organizations.

### **Geographical Service Area**

The Balm in Gilead provides services in the Northeastern region. Contact The Balm in Gilead at:

The Balm in Gilead, Inc. 130 West 42nd Street, Suite 450 New York, New York 10036 Web Address: www.balmingilead.org



# **CENTER FOR COMMUNITY HEALTH, EDUCATION & RESEARCH**

The mission of the **Center for Community Health**, **Education & Research**, **Inc. (CCHER)** is to address the HIVrelated issues of Haitians within the greater Boston area.

# **Organizational History**

CCHER is a nonprofit community-based organization. The agency was established in 1987 as the Haitian Community AIDS Outreach Project, originally providing AIDS case management and HIV education to the growing Haitian community in Boston and the surrounding areas. In 1994, after tremendous growth, the agency was renamed the Center for Community Health, Education & Research, Inc., and expanded its programming and services to other health issues as well as to other ethnic communities in the Boston area. CCHER's staff has grown to 25 professionals. While remaining primarily an AIDS service organization for Boston's Haitian community, CCHER's other initiatives include training, research and evaluation, housing services for non-Haitian HIV consumers, and educational programming and services related to substance abuse.

# Organizational Accomplishments/Highlights

- CCHER has spearheaded a coalition of Haitian HIV/AIDS service agencies to create its annual *"World AIDS Day"* ceremonies each December within the community
- CCHER is the lead agency in a current REACH 2010 project, which has developed a local coalition of Haitian service providers to conduct a comprehensive community HIV/AIDS prevention and services needs assessment
- CCHER coordinated a cross-cultural maternal and child health training series from 1995 to 1997 for approximately 80 Boston Healthy Start Initiative funded agencies.

# Description of the CBA Project

CCHER has provided HIV/AIDS services for approximately 14 years. The CBA project is entitled Project CAPAB, which stands for Capacity Building Assistance to Prevent AIDS in the Boston Haitian Community. The name reflects the Haitian Creole word "kapab," meaning "to be able." This project identifies the capacity building and leadership skills needed by formal and informal leaders within the Metro Boston Haitian community.

### Goals of the CBA Project



CCHER's goal as a community-based public health organization is to advocate on behalf of the community for public health policies that will have long-term benefits for the community; most particularly, residents in the greater Dorchester area. The goals of the CBA project are to:

- 1. Increase mobilization within the community.
- 2. Increase collaboration among Haitian CBOs for a strengthened HIV prevention network and a clear capacity building plan.

CCHER has been a leading HIV/AIDS service and prevention agency in the Boston Haitian community for many years. This project provides assistance in CBA Priority Area 3.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

CCHER provides assistance in conducting needs assessments; developing community leadership and mobilization strategies; developing and maintaining networks, partnerships, and coalitions; and disseminating findings regarding the local epidemic to communities.

# **Collaborating Partners**

CCHER collaborates with the Haitian Centers Council in Brooklyn and the Center for Haitian Studies in Miami, Florida.

# **Target Population**

CCHER provides CBA services to Haitian refugees, CBOs serving Haitians, and community stakeholders.

# **Geographical Service Area**

CCHER serves the Northeast and Southern regions; specifically, New York, Massachusetts, and Florida. Contact CCHER at:

Center for Community Health, Education & Research, Inc. 420 Washington Street Dorchester, Massachusetts 02124 Web Address: www.ccher.org



# **CENTER FOR HEALTH POLICY DEVELOPMENT**

The mission of the **Center for Health Policy Development, Inc. (CHPD)** is to generate change in the health care delivery system to meet the needs of Mexican-Americans in the Southwest.

# **Organizational History**

CHPD is a private, nonprofit, community-based organization founded in April 1978 as Chicano Health Policy Development, Inc. CHPD was born out of a growing recognition that the health concerns of the Chicano community could only be addressed by combining health professionalism, organizational change strategies, and community activism. The name was changed to the Center for Health Policy Development, Inc. in 1986. CHPD is governed by a board of directors made up of interdisciplinary professionals living throughout the Southern and Southwestern regions of the United States.

# Organizational Accomplishments/Highlights

The CDC funded CHPD in 1988 to administer the Southwest AIDS Information, Education and Training Project (SWAIETP I) as part of the National Minority AIDS Information and Education Program. The goal of the program was to increase awareness and education about HIV/AIDS in Arizona, Colorado, New Mexico, and Texas.

### Description of the CBA Project

CHPD has provided HIV/AIDS services to Hispanic or Latino incarcerated persons and women for approximately 13 years. CHPD is implementing Capacity Building Alliance to Develop Effective Networks of Assistance (Project CADENA), to assist the systems of criminal justice, CBOs serving Latino populations, and public health services in El Paso, Texas and Denver, Colorado, with collaborative HIV prevention activities. The purpose of Project CADENA is to develop and implement regionally structured and integrated capacity building assistance systems that will sustain, improve, and expand HIV prevention services for Latina/Hispanic women who are at risk of HIV/AIDS through male partners who have been incarcerated.

### Goals of the CBA Project

The goals of the CBA project are to:

- 1. Increase community awareness, leadership, partnership, and support for the prevention of HIV/AIDS in criminal justice systems, CBOs, and health prevention systems serving Latino communities.
  - 2. Develop collaborations and document the process of development of these collaborations within the three systems to address the needs of Latinas/Hispanic women who are at risk of HIV/AIDS through male partners who have been incarcerated.



CHPD has been a national/regional minority organization for over 13 years providing training and technical assistance and assisting with policy development and community empowerment. This project provides technical assistance in CBA Priority Area 3.

### Priority Area 3 - Community Capacity Building for HIV Prevention

CHPD provides technical assistance in conducting community needs assessments and developing community resource inventories; developing community leadership; developing and maintaining networks, partnerships, and coalitions; analyzing and developing policy; providing information transfer, skills development, and technical consultation/technical services; and developing and disseminating replication packages related to the criminal justice system, CBOs serving Latina/Latino populations, and public health.

# **Collaborating Partners**

CHPD collaborates with the following organizations:

- United States-Mexico Border Health Association
- National Latino/a Lesbian, Gay, Bisexual, & Transgender Organization
- Puerto Rican Organization for Community Education and Economic Development, Inc.
- National Minority AIDS Coalition; National Alliance for Hispanic Health
- Other Latino CBA network providers.

### **Target Population**

CHPD provides CBA services to the Hispanic or Latino ethnic community with special emphasis on responding to the needs of Latina/Hispanic women who are at risk for HIV/AIDS through male partners who have been incarcerated.

# **Geographical Service Area**

CHPD provides services in the Southern and Western regions; specifically, Texas and Colorado. Contact CHPD at:

Center for Health Policy Development, Inc. 6905 Alamo Downs Parkway San Antonio, Texas 78238-4519 Web Address: www.chpdonline.org



# **CONCERNED BLACK MEN**

The mission of **Concerned Black Men, Inc. (CBM)** is to encourage youth to be proud of their heritage, maximize educational opportunities, and be socially conscious and responsible.

# **Organizational History**

CBM was founded in 1975 when five law enforcement officers took the initiative to address an escalating gang problem by organizing modest youth programs. Their goal was to provide positive activities and to encourage students to excel. CBM networks with various community organizations to deliver services and initiatives to underserved localities. Collectively, these organizations provide volunteer time and financial resources for the benefit of children. CBM's primary focus is African-American male youth.

# Organizational Accomplishments/Highlights

- CBM planned, designed, and coordinated an annual National Black HIV/AIDS Awareness Day (NBHAD). Coordination included CBM's capacity building assistance to local CBOs to sponsor NBHAD, a nationwide community mobilization effort to emphasize the HIV/AIDS "State of Emergency" among African Americans and to encourage individuals to be tested for HIV/AIDS.
- CBM received a grant from the U.S. Department of Health and Human Services in 1997 to develop a reproductive health model that could be replicated in other parts of the country.

# Description of the CBA Project

The CBA project funded under this initiative is called the Community Capacity Building Coalition (CCBC). CBM is a member of CCBC. The CCBC is a collaborative partnership of five nationally recognized agencies and institutions, funded by CDC through the Minority AIDS Initiative to provide assistance to CBOs and stakeholders involved in HIV/AIDS prevention. CCBC enlists health professionals, social service providers, academic institutions, and a dedicated cadre of volunteers to empower communities and stakeholders to take responsibility to reduce the rates of HIV/AIDS and STD infections within their communities. CCBC's primary focus is agencies and service providers serving African Americans and people of color nationally.



# Goals of the CBA Project

The goals of CCBC for HIV/AIDS prevention are to:

- 1. Build effective leadership in HIV prevention within African-American communities.
- 2. Develop and sustain community infrastructure to engage African American leaders and stakeholders in HIV prevention.
- 3. Provide accurate, user-friendly information/epidemiological data specific to African Americans.

- 4. Develop a standardized approach for delivering community capacity building assistance.
- 5. Increase the participation of African Americans in the community planning process.

CBM has provided management and administration of broad-based health initiatives in the African-American community for a number of years. This project provides assistance in CBA Priority Areas 3 and 4.

### Priority Area 3 - Community Capacity Building for HIV Prevention

CBM provides technical assistance with conducting community needs assessments and with developing community mobilization and community leadership development strategies.

### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

CBM provides technical assistance to enhance the capacity of CBOs and stakeholders serving African Americans to participate effectively in and improve the responsiveness of the HIV prevention community planning process.

# **Collaborating Partners**

CBM is a member of the Community Capacity Building Coalition (CCBC), a collaborative partnership of nationally recognized agencies and institutions, funded by the CDC through the Minority AIDS Initiative to provide assistance to CBOs and stakeholders involved in HIV/AIDS prevention. The CCBC is composed of the following national organizations:

- Concerned Black Men
- Health Watch Information and Promotion Service
- Jackson State University
- National Black Alcoholism and Addictions Council
- National Black Leadership Commission on AIDS

# **Target Population**

CBM provides CBA services to Black or African-American (non-Hispanic) males and CBOs serving African Americans and to community stakeholders.

# **Geographical Service Area**

CBM provides services in the Western region. Contact CBM at:

Concerned Black Men, Inc. 7200 North 21st Street Philadelphia, Pennsylvania 19138 Web Address: www.projecthim.org



# **FARMWORKERS JUSTICE FUND**

*The Farmworkers Justice Fund, Inc. (FJF) is a nonprofit organization that works to improve the living and working conditions of migrant and seasonal farmworkers throughout the United States.* 

# **Organizational History**

FJF was founded in 1981 and is based in Washington, DC. The Fund works with farmworkers and their organizations throughout the nation. It engages in health promotion, advocacy, administrative monitoring, technical assistance, and litigation to improve farmworkers' health and safety, wages and working conditions, and immigration status. FJF also works to advance the rights of farmworker women. In 1996, FJF became a subsidiary of National Council of La Raza, the Nation's largest constituency-based Hispanic civil rights organization.

# Organizational Accomplishments/Highlights

- In 1999, FJF created a curriculum on leadership development especially for farmworkers.
- FJF received the 2000 Business and Labor Response to AIDS Leadership Award for educating migrant families.

# Description of the CBA Project

FJF has provided services to migrant farm workers for more than 20 years. In 1997, it added HIV/AIDS prevention services to its program. These services include health promotion, advocacy, administrative monitoring, and technical assistance, including women's rights.

# Goals of the CBA Project

Some of the goals of FJF's capacity building assistance program are to:

- 1. Establish a comprehensive program of leadership development, in cooperation with influential migrant farmworker organizations in the United States and Mexico, to promote HIV prevention efforts to serve migrant workers and their families.
- 2. Increase involvement of community leaders in HIV prevention activities to serve migrants and their families, to strengthen community norms that promote safer behaviors and reduce the stigma of having HIV/AIDS.
- 3. Develop and implement an HIV prevention capacity building plan for organizations that serve migrants, in consultation with them and other CBOs serving migrants.

# **Capacity Building Assistance Provided**

FJF has provided technical assistance to migrant farmworkers for a number of years. This project provides services in the CBA Priority Areas 2 and 3.



### Priority Area 2 - Intervention Design, Development, and Evaluation

FJF provides assistance in developing linguistically and culturally appropriate interventions and evaluation plans.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

FJF provides assistance in developing community leadership; developing and maintaining networks, partnerships, and coalitions; and developing community mobilization strategies and media techniques for HIV prevention.

# **Collaborating Partners**

FJF collaborates on a number of activities with the United States-Mexico Border Health Association and the National Council of La Raza. It also collaborates with CBOs serving large migrant communities including:

- Valley AIDS Council in Texas
- Campesinos sin Fronteras in Arizona
- Compañeros in Arizona
- Las Americas Immigration and Advocacy Center in El Paso
- Organización en California de Lideres Campesinas in Pomona
- Other migrant and Latino CBA network providers

# **Target Population**

FJF provides CBA services to the Hispanic and Latino populations, with a focus on migrant workers.

# **Geographical Service Area**

FJF provides services in all regions, but it provides technical assistance primarily to the Southwestern region and the states of Texas and Arizona. Contact FJF at:

Farmworkers Justice Fund, Inc. 1010 Vermont Ave, N.W., Suite 915 Washington, D.C. 20036 Web Address: www.fwjustice.org



# GAY MEN OF AFRICAN DESCENT

*Gay Men of African Descent (GMAD)* is an organization committed to empowering gay men of African descent through education, social support, political advocacy, and health and wellness promotion.

# **Organizational History**

GMAD was founded in 1986 by the Reverend Charles Angel, a Pentecostal preacher who recognized the need for Black gay men in New York City to join together to support each other in fighting the AIDS epidemic and continued homophobia. GMAD serves the needs of men who have sex with men (MSM) of color in New York by providing space for health and wellness services including HIV testing and post-test counseling, social activities, programs for youth and seniors, mentoring opportunities, educational support, and policy education. GMAD also serves the needs of African-American MSMs in the Northeast through its capacity building assistance initiative.

# Organizational Accomplishments/Highlights

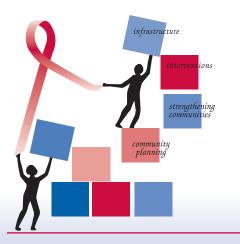
- The Ujumbe Initiative—Funded by the New York State Department of Health, the Ujumbe Initiative ("ujumbe" means "message" in Swahili) focuses on peer education activities for men of African descent in Upper Manhattan, Queens, Brooklyn, and The Bronx.
- The African Village Project—Funded by CDC, this project seeks to reduce the risk of unprotected sex among men of African descent who have sex with men, and to assist them in exploring the connection between alcohol/drug abuse and risk taking sexual behavior.

# Description of the CBA Project

GMAD joined with a number of CBOs and other agencies to create a coalition to provide capacity-building assistance in the Northeastern region to organizations that provide or desire to provide HIV/STD prevention programs to MSM of color.

# Goals of the CBA Project

The long-term goals of the GMAD's capacity building assistance project are to:



- 1. Improve the capacity of CBOs in the Northeast currently serving or desiring to provide HIV/STD prevention services to MSM of color.
- 2. Ensure that the participation of MSM of color in community planning groups in the Northeast reflects the CDC principles of parity, inclusion, and representation.
- 3. Reduce the barriers that may inhibit service providers from providing HIV/STD prevention services to MSM of color.

This project provides assistance in CBA Priority Areas 3 and 4.

### Priority Area 3 - Community Capacity Building for HIV Prevention

GMAD provides technical assistance in community needs assessments; community resources inventory; community organizing; community leadership and board development; and network, partnerships, and coalition building and maintenance.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

GMAD provides assistance in community planning and guidance; conflict management and negotiation; and parity, inclusion, and representation in the HIV prevention community planning process.

# **Collaborating Partners**

GMAD collaborates with the following organizations to provide technical assistance:

- Asian and Pacific Islander Wellness Center; Jackson State University
- National AIDS Education and Services for Minorities
- National Latina/o Lesbian, Gay, Bisexual, and Transgender Organization
- National Native American AIDS Prevention Center
- United States-Mexico Border Health Association

GMAD also works with a number of state health departments.

# **Target Population**

GMAD provides CBA services to adult, adolescent, and young adult members of the African Diaspora who engage in MSM relationships as well as to the transgender community. This includes men of African American, Latino, African, and Caribbean descent. GMAD also targets CBOs, community planning groups, and community stakeholders who serve the needs of the target population.

# **Geographical Service Area**

GMAD provides services in the Northeastearn region. Contact GMAD at:

Gay Men of African Descent 103 East 125th, Suite 503 New York, New York 10035 Web Address: www.gmad.org



# HEALTH WATCH INFORMATION AND PROMOTION SERVICE

The mission of **Health Watch Information and Promotion Service, Inc. (HWIPS)** is to improve the health of minority populations, thus reducing the health care burdens of individuals and society as a whole. The cornerstones of the Health Watch approach are health information, promotion, health advocacy, and technical assistance.

# **Organizational History**

HWIPS was founded by Norma J. Goodwin, MD, in 1984, through a Small Business Innovative Research grant from the National Cancer Institute. Since then, Health Watch has divided its functions into three basic categories: programs, developments, and operations.

# Organizational Accomplishments/Highlights

- HWIPS planned, designed, and coordinated an annual National Black HIV/AIDS Awareness Day (NBHAD). The coordination included providing capacity-building assistance to local CBOs to sponsor NBHAD, a nationwide community mobilization effort to emphasize the HIV/AIDS "State of Emergency" among African Americans. Program activities included encouraging individuals to be tested for HIV/AIDS.
- HWIPS has 11 consecutive years of experience conducting CDC-funded HIV and other STD prevention services, and providing training and technical assistance to CBOs and other organizations serving minority communities.
- In 1998, HWIPS established a National Minority Health Information and Referral Network that includes a toll-free telephone service, an interactive web site, and a referral service.
- HWIPS developed three replicable intervention models: the Youth AIDS Prevention Program, the United For Health Ministry model, and the Safe Passage for Teens model.

# Description of the CBA Project

The CBA project funded under this initiative is called the Community Capacity Building Coalition (CCBC), HWIPS is a member of CCBC. The CCBC is a collective effort made up of five nationally recognized agencies and institutions, funded by CDC under the Minority AIDS Initiative to provide assistance to CBOs and stakeholders involved in HIV/AIDS prevention. The Community Capacity Building Coalition is a collaborative effort by HWIPS and four national/regional



organizations, funded by the CDC, to provide technical assistance to community-based organizations providing HIV prevention services to African Americans.

# Goals of the CBA Project

The goals of the CCBC for HIV/AIDS Prevention are:

1. To build effective leadership in HIV prevention within African-American communities.

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- 2. To develop and sustain community infrastructure to engage African-American leaders and stakeholders in HIV prevention.
- 3. To provide accurate user-friendly information and epidemiological data specific to African Americans.
- 4. To develop a standardized approach for delivering community capacity building assistance.
- 5. To increase the participation of African Americans in the community planning process.

HWIPS has been providing capacity building assistance and training to prevent HIV and other STDs to CBOs, other non-governmental organizations, and governmental organizations since 1993. This project provides assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

HWIPS provides community capacity building assistance in developing community leadership and technology transfer and interchange.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

HWIPS provides technical assistance to enhance the capacity of CBOs and stakeholders serving African Americans to participate effectively in and improve the responsiveness of the HIV prevention community planning process.

# **Collaborating Partners**

HWIPS is a member of the Community Capacity Building Coalition (CCBC), a collaborative partnership of nationally recognized agencies and institutions, funded by the CDC through the Minority AIDS Initiative to provide assistance to CBOs and stakeholders involved in HIV/AIDS prevention. The CCBC is composed of the following national organizations:

- Concerned Black Men
- Health Watch Information and Promotion Service
- Jackson State University
- National Black Alcoholism and Addictions Council
- National Black Leadership Commission on AIDS

### **Target Population**

HWIPS provides CBA services to the Black or African-American (non-Hispanic) population, CBOs serving African Americans, and community stakeholders. It targets all risk categories.

### **Geographical Service Area**

HWIPS provides services the Northeastern and Midwestern regions. Contact HWIPS at:

Health Watch Information and Promotion Service 589 Eighth Avenue, 6th Floor New York, New York 10018 Web Address: www.hwatch.com



# **INTERDENOMINATIONAL THEOLOGICAL CENTER**

The **Interdenominational Theological Center (ITC)** educates the church and the global community of Christian leaders who practice a liberating and transforming spirituality, academic discipline, justice and peace, appreciation of gender and cultural diversity, and a desire to engage the public for the common good.

# **Organizational History**

Chartered in 1958, the ITC is a Christian ecumenical, coeducational graduate professional center of theology. It is comprised of six historic African-American seminaries dating back to 1867. Together they comprise a single faculty, administration, and student body. The denominations represented are: Baptist, United Methodist, African Methodist Episcopal, Christian Methodist Episcopal, Presbyterian, and the Church of God in Christ.

# Organizational Accomplishments/Highlights

- In 1998, ITC/Faith, an extension of the ITC which offers think tank, research center, and clearinghouse operations, began co-hosting the Atlanta Faith and Health Consortium.
- The United Negro College Fund funded a collaboration on the development of an innovative 1998 HIV prevention curriculum entitled *HIV Prevention: Content and Strategies for Curriculum Infusion*.

# Description of the CBA Project

The CBA project funded under this initiative is called the Health Education and Leadership Project (ITC/HELP). ITC/HELP staff has developed a groundbreaking, faith-based HIV prevention curriculum entitled *Affirming a Future With Hope: HIV and Substance Abuse Prevention for African-American Communities of Faith*. It is suitable for adaptation and replication by schools of divinity associated with other historically Black colleges and universities, churches, and other faith leader venues. ITC has provided leadership in faith-based HIV prevention education since 1997.

# Goals of the CBA Project

The primary purpose of the program is to increase the number of faith leaders who are qualitatively engaged in providing effective HIV/AIDS prevention education in their communities, thereby increasing the number of persons who incorporate HIV and substance abuse prevention in their daily lives. In addition, other identified goals of the CBA project are to:



- 1. Provide comprehensive HIV and substance abuse prevention education for faith leaders using a core instructional curriculum that easily can be adapted and modified to meet the needs of diverse faith traditions.
- 2. Promote leadership and support for HIV and substance abuse prevention among faith leaders serving African American populations disproportionately affected by HIV.
- 3. Engage faith leaders in identifying ways to provide effective HIV and substance abuse prevention information and services to disproportionately affected African American populations within their congregations and outreach ministries.

Implementation of capacity building is accomplished primarily through training faith leaders to educate congregations and outreach ministries in HIV prevention through the use of the curriculum *Affirming a Future With Hope: HIV and Substance Abuse Prevention for African-American Communities of Faith.* This project provides assistance in CBA Priority Area 2.

### Priority Area 2 - Intervention Design, Development, and Evaluation

ITC provides technical assistance to adapt or replicate effective interventions, develop curricula and linguistically and culturally competent programs, conduct social marketing activities, and engage behavioral science theory to enhance intervention effectiveness.

# **Collaborating Partners**

ITC collaborates with the following organizations to provide technical assistance:

- Alpha and Omega HIV/AIDS Foundation
- Cork Institute at Morehouse School of Medicine
- Balm in Gilead
- Hood Theological Seminary
- Howard University School of Divinity
- American Red Cross
- Payne Theological Seminary
- Shaw University
- The Candler School of Theology at Emory University
- Recovery Consultants of Atlanta
- Gospel Against AIDS.

# **Target Population**

ITC provides CBA services to individuals, faith communities, and organizations that serve the disproportionately affected African American populations.

# **Geographical Service Area**

ITC provides services in all regions. Contact ITC at:

Health Education and Leadership Project Interdenominational Theological Center 700 Martin Luther King Drive, S.W. Atlanta, Georgia 30314



# INTER TRIBAL COUNCIL OF ARIZONA, INC.

*The Inter Tribal Council of Arizona, Inc. (ITCA)* provides its member tribes with the means for action on matters that affect them collectively and individually, to promote tribal sovereignty, and strengthen tribal governments.

# **Organizational History**

ITCA was established in 1952 to provide a united voice for tribal governments located in the state of Arizona to address common issues of concern. On July 9, 1975, the council established a private, non-profit corporation, Inter Tribal Council of Arizona, Inc., to promote Indian selfreliance through public policy development. The members of ITCA are the highest elected tribal officials: tribal chairpersons, presidents, and governors. These tribal leaders represent governments with a shared historical experience. ITCA operates more than 20 projects to provide ongoing technical assistance and training to tribal governments in program planning and development, research and data collection, resource development, management, and evaluation. In addition, the staff of ITCA organizes and conducts seminars, workshops, conferences, and public hearings to facilitate participation of tribal leaders in the formulation of public policy at all levels.

# Organizational Accomplishments/Highlights

• Among the accomplishments of the Inter Tribal Council of Arizona, Inc. is the development and implementation of a number of programs focused on improving the lives of Native Americans. These programs include environmental and natural resource programs; community tobacco education and prevention programs; a Regional Tribal Epidemiology Center; and the Area Agency on Aging Program.

# Description of the CBA Project

ITCA has provided services to Native populations, specifically American Indians, since 1975. It formed the Regional STD/HIV/AIDS Prevention Project (RSHAPP) in 1991 and targets all identified risk categories. The purpose of RSHAPP is to build and strengthen the capacity of American Indian tribes and to further broaden the development, dialogue, and communication about HIV/AIDS within American Indian communities located in Arizona, Nevada, and Utah.

# Goals of the CBA Project



The goal of the RSHAPP is to facilitate the development of capacity building prevention and education programs within tribal communities located in Arizona, Nevada, and Utah. These goals are accomplished through:

- 1. Forming, maintaining, and providing technical assistance to the American Indian HIV/AIDS Prevention Working Groups for Arizona, Nevada, and Utah.
- 2. Developing strategies for involving the tribal communities in capacity building.

- 3. Maintaining the RSHAPP clearinghouse.
- 4. Circulating the RSHAPP Newsletter, Prevention News.
- 5. Providing the Native American Red Cross Instructor Training (NARCIT) to the tribal communities within Arizona, Nevada, and Utah.
- 6. Evaluating the program goals and objectives that contribute to providing the tribal communities within Arizona, Nevada, and Utah with the highest level of leadership development, capacity building, and prevention education.

ITCA has provided capacity building assistance for over 10 years. This project provides assistance in CBA Priority Area 3.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

ITCA provides community capacity building assistance to develop community leadership, mobilization strategies, and resources. It also helps to build and maintain networks, partnerships, and coalitions and assists in program policy, as well as technology transfer accompanied by skills-building and technical consultation. The sharing of HIV/AIDS information occurs through culturally appropriate dialogue with the American Indian communities and encourages new members from these communities to become actively involved with the American Indian HIV/AIDS Prevention Working Groups.

#### **Collaborating Partners**

ITCA collaborates with the National Native American AIDS Prevention Center and the American Red Cross.

## **Target Population**

ITCA provides CBA services to Native American populations, community stakeholders, and community planning group members. The target population includes tribal members, tribal health workers, American Indian community-based organization service providers, community members-at-large, health promotion/disease prevention service providers, local/state health departments and the Indian Health Service.

### **Geographical Service Area**

ITCA provides services the Western region; specifically, Arizona, Nevada, and Utah. Contact ITCA at:

Inter Tribal Council of Arizona, Inc. 2214 North Central Avenue, Suite 100 Phoenix, Arizona 85004 Web Address: www.itcaonline.com



# JACKSON STATE UNIVERSITY, Mississippi Urban Research Center

*Jackson State University, Mississippi Urban Research Center (JSU MURC)* is a comprehensive public university, proud of its heritage as a Historically Black College and University and committed to its future as a diversified institution dedicated to developing individual students and contributing to the solution of urban problems.

## **Organizational History**

Founded as Natchez Seminary in 1877 by the American Baptist Home Mission Society, the school was established "for the moral, religious, and intellectual improvement of Christian leaders of the colored people of Mississippi and the neighboring states." The state assumed support of the college in 1940, assigning it the mission of training teachers. Subsequently, between 1953 and 1956, the curriculum was expanded to include a graduate program and bachelor's program in the arts and sciences. The name was then changed to Jackson State College in 1956. Further expansion of the curriculum and a building program preceded the elevation of Jackson State College to university status on March 15, 1974. In 1979, Jackson State University was officially designated the Urban University of the State of Mississippi.

## Organizational Accomplishments/Highlights

• JSU MURC has been providing technical assistance in HIV/AIDS prevention for more than 10 years.

## Description of the CBA Project

JSU MURC manages two projects that coordinate HIV/AIDS prevention capacity building in African-American communities throughout the South another project in the Southern and Western regions. While these projects have many goals in common, they each serve different populations: the Southern CBA project targets African Americans in general; the Southern and Western African-American Men's CBA project serves African-American adult and young gay men; and the Southern Faith Initiative CBA project serves African American faith leaders. A fourth project, the African-American Prevention Intervention Network, is a coalition of four regionally-based organizations serving the general African-American population of the United States and its territories.

The projects, originally known as the Jackson State University National Alumni AIDS Prevention Project, are now housed at the Mississippi Urban Research Center. MURC operates under the auspices of the JSU Office of Research Development and Support and Federal Relations. MURC provides a structure and setting for conducting research, analyzing public policies, and managing



data related to pressing urban issues. The Center develops and offers instructional programs, forums, conferences, and workshops on issues related to urban life. Serving as a clearinghouse for the dissemination of information, MURC also examines and analyzes information to make projections regarding policies and initiatives that impact urban life.

## Goals of CBA Project

The goals of the JSU MURC CBA projects are to:

- 1. Establish and/or maintain HIV prevention programs in collaboration with local CBOs serving African Americans nationwide and in the District of Columbia by providing culturally competent capacity building assistance, and training.
- 2. Mobilize African Americans as responsible leaders and key participants in the delivery of HIV prevention services.
- 3. Provide training and assistance to community planning groups for recruitment, identification, and retention of African Americans in the community planning process.

JSU MURC has an extensive history in HIV/AIDS and STD education, capacity building technical assistance and training. This project provides assistance in CBA Priority Areas 2, 3, and 4.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

JSU MURC provides assistance in conducting population-based needs assessments, social marketing, and technical consultation.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

JSU MURC provides assistance in developing community leadership and mobilization strategies.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

JSU MURC provides training and technical assistance to establish and maintain an HIV/AIDS prevention program, conduct program evaluation, and participate in the community planning process.

### **Collaborating Partners**

The JSU MURC collaborates with a coalition of three organizations through the African-American Prevention Intervention Network: They are:

- Association for Drug Abuse Prevention and Treatment, Inc., Brooklyn, New York
- Charles R. Drew University of Medicine and Science, Los Angeles, California
- South Side Help Center, Chicago, Illinois.

### **Target Population**

JSU MURC provides CBA services to the Black or African-American (non-Hispanic) community with a special emphasis on faith communities, adult and young gay men, persons living with HIV/AIDS, and organizations and community stakeholders serving those populations.

### **Geographical Service Area**

The JSU MURC provides Priority Area 2 services in all regions, and Priority Areas 3 and 4 services in the Southern region. Contact JSU MURC at:

Mississippi Urban Research Center Jackson State University P.O. Box 17309 Jackson, Mississippi 39217 Web Address: www.murc.org



# METROPOLITAN INTERDENOMINATIONAL CHURCH TECHNICAL ASSISTANCE NETWORK

*The Metropolitan Interdenominational Church Technical Assistance Network (MICTAN)* provides culturally competent services that empower churches to develop HIV/AIDS prevention and intervention education programs targeting African Americans within their communities.

## **Organizational History**

MIC held its first Sunday celebration on February 1, 1981. From its inception, this congregation has attracted people cutting across all of the barriers that fragment and divide believers. MIC has been involved in HIV/AIDS ministries since its early years when one of its founding members died of AIDS-related complications. That event sparked the congregation's awareness of and commitment to addressing the AIDS epidemic, and prompted MIC to organize the First Response Center (FRC) in 1994.

The FRC is composed of eight ministries in critical areas of need where persons, especially African Americans, are underserved or not served. Located in Davidson County, Tennessee, the ministries of the FRC are The Wellness Center (HIV/AIDS), the Dinah Project (response to sexual violence), Parents Assisting Children to Achieve (child advocacy), Davidson County Harm Reduction Program (outreach to injection drug users), the Alcohol and Drug Ministry, IMANI Coalition (a faith-based HIV/AIDS community coalition), Metro Community AIDS Network (faith-based HIV/AIDS and substance abuse prevention), and MIC Technical Assistance Network (MICTAN).

The Metropolitan Interdenominational Church Technical Assistance Network (MICTAN) was funded by the Centers for Disease Control and Prevention to strengthen community capacity for HIV prevention. MICTAN is a clergy-led initiative providing capacity building and technical assistance to faith based organizations, community-based organizations (CBOs), and community coalition development projects (CCDs) locally and regionally.

## Organizational Accomplishments/Highlights

• MICTAN has a successful relationship with the Interdenominational Ministers Fellowship (IMF) in Nashville. MICTAN and IMF have joined forces on several initiatives to bring about community change; e.g., hosting a series of presentations that provide information about pertinent issues and events, hosting candidates for political office, and exploring health topics. They are also working together on a community-wide initiative to reduce community violence.



MIC provided a significant leadership role in the development of the faith community component of the STD Free Program, a collaborative effort spearheaded by the Nashville-Davidson County Health Department.

## Description of the CBA Project

MIC has provided HIV/AIDS services for approximately 16 years. Their CBA project, MICTAN, targets efforts to develop a technical assistance model that can be duplicated across the nation by faith-based organizations and faith leaders committed to developing HIV health education/risk reduction activities.

## Goals of the CBA Project

The goals of the CBA Project are to:

- 1. Establish an HIV prevention and service component for outreach ministries to respond to critical issues in the African-American community.
- 2. Increase the capacity of African-American faith leaders to serve those disproportionately infected and affected by HIV/AIDS.
- 3. Provide faith leaders with culturally competent educational services, resources, and training on HIV prevention that incorporate an appreciation for the unique organizational and interpersonal dynamics that exist within churches.

## **Capacity Building Assistance Provided**

This project provides assistance in CBA Priority Area 3.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

MICTAN conducts community needs assessments, develops community leadership, and, with the help of a community advisory board, engages in social marketing efforts. In addition, it provides ongoing communication and dissemination of information via flyers, newsletters, conferences and workshops, technology transfer, local newspapers, and community planning groups.

### **Collaborating Partners**

MICTAN collaborates with the Interdenominational Ministries Fellowship and Nashville Reach 2010.

## **Target Population**

The MICTAN provides CBA services to African-American faith communities and organizations.

## **Geographical Service Area**

MIC provides services in the Southern region; specifically, Tennessee, Kentucky, and Georgia. Contact MIC at:

The Metropolitan Interdenominational Church 2128 11th Avenue North Nashville, Tennessee 37208 Web Address: www.metropolitanfrc.com



# NATIONAL AIDS EDUCATION AND SERVICES FOR MINORITIES

*National AIDS Education and Services for Minorities, Inc. (NAESM)* is dedicated to providing prevention services to African Americans.

## **Organizational History**

Established in 1989, NAESM is a minority CBO in Metro Atlanta that provides HIV prevention services that are designed by African-American men who have sex with men (MSM) specifically for African-American MSM. NAESM makes contact annually with more than 30,000 African-American MSM in Metro Atlanta. Its programs include outreach activities in gay bars/clubs, onsite and off-site support groups, and case management and transitional housing for MSM who are HIV-positive.

## Organizational Accomplishments/Highlights

- The United States Conference of Mayor's awarded NAESM a grant in 1996 to establish a preventive case management outreach program integrated with an HIV risk-reduction skill training program.
- CDC funded the case management outreach program in 1997 for a three-year grant cycle. NAESM's African-American Men United Against AIDS (AAMUAA) capacity building assistance program was formed in 1999.

## Description of the CBA Project

The CDC awarded NAESM funding for five years to increase the capacity of agencies, organizations, groups, and constituencies that provide HIV prevention services to African-American MSM. As a grantee, NAESM is responsible for the Southeastern region.

NAESM's CBA project is a coalition of local agencies representing the region. The efforts are focused on building stronger communities and organizations in order to encourage effective and appropriate community mobilizationa and representative community planning designed "by and for" African-American MSM. This process provides African-American MSM at the local level with expanded access to resources, as well as opportunities to participate in program development, service delivery, and coordination efforts at the local and state levels.

## Goals of the CBA Project



The goals of NAESM's AAMUAA Capacity Building Assistance Program are to:

- 1. Work with regional affiliates in establishing and maintaining a strong nationally coordinated HIV prevention technical assistance program with the purpose of linking national strategies to local service delivery.
- 2. Assist HIV/STD organizations in developing and obtaining appropriate capacity building resources needed for African-American MSM to operate and create strong organizational foundations for effective community involvement in HIV/STD prevention/interventions.

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This project provides technical assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

NAESM provides technical assistance with developing community needs assessments; resource inventories; mobilization strategies; and network, partnerships, and coalition building and maintenance.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

NAESM provides assistance in the planning, implementation, and follow-up to community planning events to prepare African-American MSM populations for their effective participation in the HIV prevention community planning process.

## **Collaborating Partners**

NAESM collaborates with several local and state health departments and the following organizations to provide technical assistance:

- African American AIDS Support Services and Survival Institute
- Blacks Assisting Blacks Against AIDS
- Harlem Directors Group
- National Minority AIDS Council
- National State and Territorial AIDS Directors

## **Target Population**

NAESM provides CBA services to adult and young Black or African-American (Non-Hispanic) MSM and CBOs that serve them. It also targets community planning groups and community stakeholders.

## **Geographical Service Area**

NAESM provides services in the Southeastern region. Contact NAESM at:

National AIDS Education and Services for Minorities, Inc. 2001 Martin Luther King Jr. Drive, Suite 602 Atlanta, Georgia 30310 Web Address: www.naesmonline.org



# NATIONAL BLACK ALCOHOLISM AND ADDICTIONS COUNCIL

*The* **National Black Alcoholism and Addictions Council, Inc.** (**NBAC**) *is an organization through which Black people concerned with, or involved in, the field of alcoholism can exchange ideas, offer services, and coordinate and facilitate alcoholism programs that operate in the interest of Black Americans.* 

## **Organizational History**

Established in 1978, NBAC is a non-profit, tax exempt organization of Black persons concerned about alcoholism and other drugs of abuse. The organization is the only nationwide, voluntary organization to address the problems and concerns related to alcoholism and other drugs of abuse among Black people. Alcoholism is viewed as the number one health and social problem in the Black community. NBAC is, therefore, committed to educating the public about the prevention of alcohol abuse, alcoholism, and other drugs of abuse; increasing services for alcoholics and their families; providing quality care and treatment; and developing research models specifically designed for Black people.

## Organizational Accomplishments/Highlights

- The Black Alcoholism Institute was developed in 1983 in cooperation with Howard University to train professionals working with Black alcohol and substance abusers. The Institute moved to Morehouse School of Medicine in 1989.
- Blacks Against Drinking and Drugged Driving (BADD), a national campaign designed in 1984, was developed by NBAC to address the problem of African Americans drinking or using other drugs while driving.
- NBAC established the publication of the "NBAC News Bulletin," a national newsletter.
- NBAC planned, designed, and coordinated an annual National Black HIV/AIDS Awareness Day (NBHAD). It provided capacity building assistance for local CBOs to sponsor NBHAD, a nationwide community mobilization effort to emphasize the HIV/AIDS "State of Emergency" among African Americans and to encourage individuals to be tested for HIV/AIDS.

## Description of the CBA Project

This project focuses on establishing effective capacity building assistance for faith-based CBOs providing HIV/AIDS prevention services to African Americans. NBAC actively promotes and



supports efforts by government agencies and private industry aimed at the treatment, prevention, and control of alcoholism. NBAC is also developing a process through which Black scholars, alcoholism professionals, religious leaders, consumers, and human service providers can interact to solve community problems that relate to alcoholism and alcohol abuse.

## Goals of the CBA Project

The combined goals of the faith-based and capacity building projects of the NBAC are to:

- 1. Build effective leadership in HIV prevention within African-American communities.
- 2. Develop and sustain community infrastructures to engage African-American leaders and stakeholders in HIV prevention.
- 3. Develop a standardized approach for delivering community capacity building assistance.
- 4. Provide technical assistance to CBOs and other community groups, in reaching and counseling residents.
- 5. Increase the participation of African Americans in the community planning process.

This project provides assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

NBAC assists CBOs and others with conducting community needs assessments; developing a community resources inventory, community leadership and mobilization strategies; and developing and implementing a system that responds to requests for assistance in community capacity building.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

NBAC provides technical assistance to enhance the capacity of CBOs and stakeholders serving African Americans to effectively participate in and improve the responsiveness of the HIV prevention community planning process.

### **Collaborating Partners**

NBAC is a member of the Community Capacity Building Coalition (CCBC), a collaborative partnership of nationally recognized agencies and institutions, funded by the CDC through the Minority AIDS Initiative to provide assistance to CBOs and stakeholders involved in HIV/AIDS prevention. The CCBC is composed of the following national organizations:

- Concerned Black Men
- Health Watch Information and Promotion Service
- Jackson State University
- National Black Alcoholism and Addictions Council
- National Black Leadership Commission on AIDS

#### **Target Population**

NBAC provides CBA services to Black and African American (non-Hispanic) populations, especially CBOs serving African Americans, community stakeholders, and African-American faith communities and organizations.

## **Geographical Service Area**

NBAC provides services in all regions. Contact NBAC at:

National Black Alcoholism and Addictions Council, Inc. 1522 K Street, N.W., Suite 450 Washington, D.C. 20036 Web Address: www.nbacinc.org



# NATIONAL BLACK LEADERSHIP COMMISSION ON AIDS

The mission of the National Black Leadership Commission on AIDS (BLCA) is to inform, coordinate, and organize the volunteer efforts of indigenous Black leadership including clergy, elected officials, medical practitioners, businessmen and women, social policy experts, and the media, to meet the challenge of fighting AIDS in their local communities.

### **Organizational History**

BLCA was founded in 1987. The organization establishes affiliates to conduct community development and organizing activities in the African American community in 17 cities. BLCA identifies indigenous Black leaders in targeted cities to develop affiliates to produce community development action plans through a six-phase program. Affiliates consist of committees in the areas of public policy, religion, medicine, fund development, and media and public affairs. The National Urban League is the parent organization for this entity.

BLCA conducts policy research and advocacy on HIV and AIDS to ensure effective participation of leadership in all policy and resource allocation decisions at the national, state, and local levels which pertain to African American communities. BLCA is the oldest and largest nonprofit organization of its kind in the United States.

## Organizational Accomplishments/Highlights

- Planned, designed, and coordinated an annual National Black HIV/AIDS Awareness Day (NBHAD). Provided capacity building assistance for local CBOs to sponsor NBHAD, a nationwide community mobilization effort to emphasize the HIV/AIDS "State of Emergency" among African Americans and to encourage individuals to be tested for HIV/AIDS.
- BLCA was the first organization of its kind to develop HIV/AIDS-related service initiatives and direct funding to support them by creating linkages among local and national Black leadership. These linkages help sustain the long-term action agenda necessary for positive change in the ways HIV/AIDS and other public health challenges are addressed within a given community.

## Description of the CBA Project

BLCA capacity building activities on behalf of indigenous Black leadership are designed to replicate a sustained and enduring public health model that is flexible enough to meet any



pressing public health issue, especially HIV/AIDS, impacting the African-American communities of a targeted city. BLCA's capacity building project provides the core Black leaders in each targeted city with the most up-to-date HIV/AIDS and public health statistics and policy issues. The statistical information assists the leaders in prioritizing their initiatives to ensure that their communities' HIV/AIDS-related and other critical public health issues are adequately addressed by public policy and resource allocation decisions.

## Goals of the CBA Project

The goals of the Community Capacity Building Coalition (CCBC) for HIV/AIDS Prevention are:

- 1. To build effective leadership in HIV prevention within African-American communities.
- 2. To develop and sustain community infrastructure to engage African-American leaders and stakeholders in HIV prevention.
- 3. To provide accurate, user-friendly information and epidemiological data specific to African Americans.
- 4. To develop a standardized approach for delivering community capacity building assistance.
- 5. To increase the participation of African Americans in the community planning process.

BLCA's partnership with national and local public health agencies has been essential to the organization's leadership in capacity building initiatives. This project provides assistance in CBA Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

BLCA provides assistance with conducting community needs assessments; creating a community resources inventory; developing community mobilization strategies, policy and action plans; and obtaining resources. BCLA also provides technical assistance.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

BLCA provides technical assistance to enhance the capacity of CBOs and stakeholders serving African Americans to participate effectively in and improve the responsiveness of the HIV prevention community planning process.

#### **Collaborating Partners**

BLCA is a member of the Community Capacity Building Coalition (CCBC), a collaborative partnership comprised of nationally recognized agencies and institutions, funded by the CDC through the Minority AIDS Initiative to provide assistance to CBOs and stakeholders involved in HIV/AIDS prevention. The CCBC is composed of the following national organizations:

- Concerned Black Men
- Health Watch Information and Promotion Service
- Jackson State University
- National Black Alcoholism and Addictions Council
- National Black Leadership Commission on AIDS

## **Target Population**

BCLA provides CBA services to Black or African-American (non-Hispanic) leaders in religion, politics, public policy, medicine, behavioral science, and Black-owned businesses. They also target CBOs serving African Americans and community stakeholders.

### **Geographical Service Area**

BLCA provides services in the Southern region. Contact BCLA at:

National Black Leadership Commission on AIDS 105 East 22nd Street, Suite 711 New York, New York 10010



# NATIONAL COALITION OF ADVOCATES FOR STUDENTS

The mission of the National Coalition of Advocates for Students, Inc. (NCAS) is to improve access to quality public education for students who are most vulnerable to school failure:—those from low-income families of color; those whose first language is not English; and those who are immigrants, agricultural migrants or children with special needs. NCAS provides technical assistance required to build capacity of the member organizations and to provide access to quality public education by supporting development of diverse, skilled, local constituencies for school improvement.

## **Organizational History**

NCAS is a national, nonprofit, education advocacy organization with 20 member groups in 14 states. NCAS was incorporated in 1980. Focusing on kindergarten through grade 12, NCAS informs and mobilizes parents, concerned educators, and communities to help resolve critical education issues. Using national projects and studies, public hearings, and outreach through publications and the media, NCAS raises concerns that otherwise might not be heard.

## Organizational Accomplishments/Highlights

- NCAS has conducted 1,069 trainings in more than 20 states to community-based migrant organizations, departments of migrant education, departments of health, and other migrant-related organizations.
- For a 10-year period, through the CDC Division of Adolescent and School Health (DASH) cooperative agreement beginning in 1989, the NCAS's Viviremos Project, was the first to design, develop, and implement HIV prevention curricula addressing the specific needs of migrant youth.
- With the help of migrant women and four Florida-based CBOs that serve migrants, NCAS designed, developed, and is currently implementing the first and only bilingual, culturally-coherent, gender-specific, age, and developmentally appropriate curricula. This initiative was performed through *Nosotras Viviremos*, another CDC DASH-funded project.

## Description of the CBA Project

The mission of the Migrant Assistance Networks for Optimum Systems (MANOS a la Obra) is to improve the quality and effectiveness of sustainable HIV prevention interventions targeting



adolescent migrants at high risk for HIV. This target population includes youth migrant men having sex with other men (MSM) and migrant worker families. NCAS believes that a healthier lifestyle will lead to educational achievement.

## Goals of the CBA Project

The goals of MANOS a la Obra are to:

1. Build support for coordinated HIV prevention services for migrant workers in the United States and its territories with emphasis on the United States-Mexico border states and other migrant states.

- 2. Assist state and local HIV prevention community planning groups, health departments, CBOs, and other HIV prevention providers in working with migrant workers and/or organizations serving migrant workers to strengthen and promote HIV prevention.
- 3. Build linkages between migrant-related organizations and HIV prevention providers in an effort to coordinate and strengthen HIV prevention in migrant-worker communities.

NCAS has a 14-year history of providing technical assistance in the form of capacity building to migrant-related organizations, CBOs, local and state departments of health and education, clinics, community planning groups, and others who may serve migrants. This project provides assistance in CBA Priority Area 2.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

NCAS provides assistance in developing culturally competent interventions.

#### **Collaborating Partners**

NCAS collaborates with approximately 20 members of a coalition, including:

- The Achievement Council
- ASPIRA Association, Inc.
- Education Law Center, Inc., New Jersey
- Kentucky Youth Advocates
- National Council of La Raza
- Parents Union for Public Schools in Philadelphia, Inc.
- Student Advocacy Center of Michigan.

### **Target Population**

NCAS provides CBA services to CBOs, community coalition development projects, and community stakeholders that serve adolescent/youth migrants at high risk for HIV. The target population includes youth migrant MSM and migrant worker families, which may or may not be directly funded by the CDC.

### **Geographical Service Area**

NCAS provides services in all regions and has established networks in the Southern and Western regions of the country. Contact NCAS at:

National Coalition of Advocates for Students, Inc. 100 Boylston Street, Suite 815 Boston, Massachusetts 02116 Web Address: www.ncasboston.org



# NATIONAL LATINA HEALTH NETWORK

The mission of the **National Latina Health Network (NLHN)** is to address critical public health concerns affecting Latinas and their families by promoting leadership, advocacy, community health partnerships, and initiatives. Using education and outreach, NLHN fosters a healthier well-being within the Hispanic Latino community nationwide.

## **Organizational History**

In 1989, with funding provided by the CDC, Latinas: Partners for Health was created to impact critical public health issues through a social network system. In July 1997, Latinas: Partners for Health spun off into National Latina Health Network to better reflect the expansion of the Network's public health goals. NLHN is served by a national council of 30 professional Latina women who constitute the core of a national leadership mechanism that ensures Latinas are actively involved in health programs and policies.

## Organizational Accomplishments/Highlights

- The second National AIDS Education Leadership Council Workshop was held in 1991 to plan a series of six regional meetings in the Southeast, Northeast, Midwest, Southwest, West, and Puerto Rico.
- The Latinas: Partners for Health Project staff provided technical assistance to the Education Leadership Council by holding national and regional coordination and planning activities in 1992 for the regional meeting series.
- The Site Coordinators and Education Leadership Council organized planning groups in 1993 to further identify the regional networks of Latinas and to ensure location-specific programming.

## Description of the CBA Project

In the CBA activity, it organizes, trains, and mobilizes national networks of Hispanic/Latino youth engaged in ongoing community leadership activities related to HIV prevention. The project is called Project AHORA! It is a broad-based, grass-roots leadership capacity building effort that coordinates national resources and leverages local assets in support of youth-initiated community projects in the fight against HIV/AIDS.



## Goals of the CBA Project

The overall project goal is to build community leadership capacity among Hispanic youth about HIV/AIDS risk reduction behaviors in order to impact decisions made by young, at-risk, Latinas/Latinos about their sexual health. Specific goals of the Latino HIV/AIDS Prevention Leadership Project AHORA! are to:

1. Create healthier, more supportive and responsible communities by training and mobilizing a national network of Hispanic youth engaged in ongoing community leadership activities in the areas of HIV/AIDS education, prevention, support and advocacy.

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2. Increase knowledge and reduce risk behavior among Hispanic youth, and develop behaviors that lead to healthier lives as adults.

## **Capacity Building Assistance Provided**

#### Priority Area 3 - Community Capacity Building for HIV Prevention

The NLHN provides technical assistance in developing community leadership and networks, partnerships, and building and maintaining coalitions. This assistance is focused in sex sites across the country, working with local youth-serving organizations.

## **Collaborating Partners**

NLHN collaborates with a number of organizations to provide technical assistance, including:

- CHOICES-Community Awareness Motivation Partnership
- Hispanic Association of Colleges and Universities
- Mi Casa Resource Center for Women, Girls, Inc.
- Education Development Center
- National Educational Association-Health Information Network
- Academy for Educational Development
- National Minority AIDS Council
- National Council of La Raza
- LLEGO-National Latina/o Lesbian, Gay, Bisexual and Transgender Organization
- University of Texas-Houston School of Public Health
- Mexican American Women's National Association
- Hispanic AIDS Forum
- National Association of Latino Elected Officials
- United States-Mexico Border Health Association
- Advocates for Youth.

## **Target Population**

NLHN provides CBA services to Hispanic or Latino youth, young men who have sex with men, Latina youth and their families.

## **Geographical Service Area**

NLHN provides services in all regions. Contact NLHN at:

National Latina Health NetworkAHORA! Project Office1680 Wisconsin Avenue, N.W., 2nd Floor46 PattersonWashington, D.C. 20007New Brunswick, New Jersey 08993Web Address: www.nationallatinahealthnetwork.com



# NATIONAL LATINA/O LESBIAN, GAY, BISEXUAL, AND TRANSGENDER ORGANIZATION

*Latina/o Lesbian, Gay, Bisexual, and Transgender Organization (LLEGO)* seeks to advance community and individual self-determination and empowerment among lesbian, gay, bisexual, and transgender (LGBT) Latinas/os. LLEGO works to develop and obtain access to culturally appropriate health and wellness services for its constituents.

## **Organizational History**

Since 1987, LLEGO has been the only national nonprofit organization devoted to organizing LGBT Latina/Latino communities on a local, regional, national, and international level, to address the need to overcome social, health, and political barriers resulting from sexual orientation and ethnic background. LLEGO seeks to advance community and individual self-determination and empowerment among LGBT. LLEGO also works with mainstream communities, including the non-LGBT Latino/Hispanic community, to address homophobia and sexism through technical assistance and training designed to sensitize the community.

## Organizational Accomplishments/Highlights

- LLEGO's program, *AVANZANDO*, delivers a comprehensive training curriculum covering topics including prevention case management, outreach strategies, school-based HIV prevention, peer-to-peer youth interventions, HIV and migrant workers, HIV and Latinas, and community needs assessment.
- LLEGO'S HORIZONTES (Horizons) project produces regional action plans; a cultural competency curriculum, Nurturing Safety; regional status reports; regional leadership profiles; and a national e-newsletter.

## Description of the CBA Project

LLEGO has provided HIV/AIDS services for approximately eight years. It has two capacity building assistance projects, *HORIZONTES* and *AVANZANDO*. *HORIZONTES* is a program that builds the leadership skills of adult and young, gay and bisexual Latino men as a means of strengthening and mobilizing community efforts for HIV prevention. *AVANZANDO* is a program that addresses the need to have centrally coordinated and culturally-based capacity building assistance services for Latino populations.



## Goals of the CBA Project

The goals of LLEGO's CBA projects are to:

- 1. Create and support current, new, and emerging Latina/Latino LGBT leadership.
- 2. Improve and enhance the capacity of LGBT CBOs and AIDS service organizations to participate effectively in and improve the responsiveness of the HIV prevention community planning process.

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- 3. Increase the organizational and programmatic capacity of CDC-funded CBOs and other stakeholders who serve Latina/Latino communities impacted by HIV/AIDS.
- 4. Enhance, strengthen, and support the capacity of CBOs serving Latina/Latino communities to design, develop, implement, and evaluate effective HIV prevention interventions for Latinas/Latinos.

LLEGO provides technical assistance in CBA Priority Area 2 through its *AVANZANDO* project and in Priority Areas 3 and 4 through the *HORIZONTES* project.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

LLEGO provides technical assistance including: population-based needs assessments, curriculum development, information exchanges, skills building training, networking evaluation planning and implementation, development of linguistic and cultural competence in interventions, and the integration of behavioral science in prevention interventions.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

LLEGO provides community capacity-building in the form of community needs assessments, resource inventories, leadership development, mobilization strategies development, resource sharing, and technology transfer training.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

LLEGO provides technical assistance in community planning and guidance, conflict management and negotiation, cultural sensitivity, and data utilization.

### **Collaborating Partners**

LLEGO collaborates with a number of organizations including:

- The Center for Health Policy Development
- National AIDS Education and Services for Minorities
- People of Color Against AIDS Network (POCAAN)
- NAF Multicultural Human Development
- Project Vida
- The Puerto Rican Organization for Community Education and Economic Development

#### **Target Population**

LLEGO provides CBA services to Latina/Latino individuals, families and communities, including bisexuals, lesbians, adult and young men who have sex with men; CBOs serving those populations; and community stakeholders.

## **Geographical Service Area**

LLEGO provides services in all regions. Contact LLEGO at:

National Latina/o Lesbian, Gay, Bisexual, and Transgender Organization 1420 K Street, N.W., Suite 200 Washington, D.C. 20005 Web Address: www.llego.org



# NATIONAL MINORITY AIDS COUNCIL

*The* **National Minority AIDS Council (NMAC)** *is dedicated to developing leadership within communities of color to address the challenges of HIV/AIDS.* 

## **Organizational History**

Founded in 1987, NMAC has grown to comprise a network of thousands of minority CBOs, state, and local health departments, service providers, and private industry dedicated to building the capacity of communities of color to prevent HIV and providing services to those living with HIV/AIDS. NMAC's capacity building activities are coordinated in collaboration with organizations nationwide.

## Organizational Accomplishments/Highlights

- NMAC, in partnership with the National Association of People with AIDS and the AIDS National Interfaith Network, produced the first National Skills Building Conference—the largest gathering of frontline, CBOs providing prevention and service programs for people at risk for HIV and those living with HIV/AIDS.
- NMAC assumed organizational and administrative leadership of the United States Conference on AIDS in 1990. Under NMAC guidance, this annual gathering grew to become the anchor for a wide range of skills acquisition, information sharing, and coalition-building enterprises among leaders struggling to organize an effective response to HIV/AIDS in communities of color.
- NMAC was awarded "straight A"s in a 1999 issue of *POZ Magazine* that provided readers with information about AIDS philanthropy.

## Description of the CBA Project

NMAC's capacity building assistance project is centered on the development of regional networks to enhance the ability of minority communities to prevent HIV transmission. NMAC's multifaceted, culturally-based strategy to increase the capacity of minority CBOs is based on more than a decade of experience providing technical assistance to HIV-related minority organizations.

## Goals of the CBA Project



The primary goal of this initiative is to provide capacity building assistance in strengthen organizational infrastructure and strengthening community planning by focusing on the following priorities:

- 1. Identifying and recruiting a sizable number of AIDS CBOs serving African-American communities to receive capacity building services, and organizing them based on geographic regions to participate in intensive seminars called regional meetings.
- 2. Conducting a comprehensive assessment of African-American CBOs and documenting their requested capacity building requests. Conducting similar assessments of minority CBOs requiring financial management assistance.

- 3. Providing comprehensive sustainability assistance to health departments and CBOs involved in a national pilot project to address HIV prevention for recently parolled persons.
- 4. Conducting material development efforts to make community planning materials available in Spanish for use by Latino populations.

NMAC provides assistance in CBA Priority Areas 1, 2 and 4.

#### Priority Area 1 - Organizational Infrastructure Development

NMAC provides technical assistance in human resource management, organizational assessment, and collaboration development.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

NMAC coordinates program activities with appropriate national, regional, state, and local HIV prevention programs and community planning groups to prevent duplication of efforts and optimize use of resources.

### **Collaborating Partners**

NMAC collaborates with many organizations, including the following, to provide technical assistance:

- Puerto Rican Organization for Community Education and Economic Development
- National Native American AIDS Prevention Center
- National Association for Equal Opportunity in Higher Education
- Jackson State University

### **Target Population**

NMAC provides CBA services to African-American populations in all risk categories and to CBOs serving African Americans, Asian and Pacific Islanders, Latinos, and Native Americans. It also targets community planning groups and African-American stakeholders.

## **Geographical Service Area**

NMAC provides services in all regions. Contact NMAC at:

National Minority AIDS Council 1931 13th Street, N.W. Washington, D.C. 20009 Web Address: www.nmac.org Technical Assistance and Training 1624 U Street, Suite 200 Washington, D.C. 20009



# NATIONAL NATIVE AMERICAN AIDS PREVENTION CENTER

*The* **National Native American AIDS Prevention Center's** (**NNAAPC**) *mission is to stop the spread of* HIV/AIDS *and related diseases among American Indians, Alaskan Natives, and Native Hawaiians.* NAAPC seeks to improve *the quality of life for members of these communities infected and affected by* HIV/AIDS.

## **Organizational History**

NNAAPC was founded in 1987 by a group of concerned AIDS activists, public health workers, physicians, and substance abuse professionals. It has been funded by the CDC since 1988 to do HIV/AIDS prevention activities with Native populations. In 1990, NNAAPC expanded its work to include direct service delivery through the Ryan White Care Act and pioneered a case management model program in Oklahoma. The Health Resources and Services Administration asked NNAAPC to replicate the model, which was later implemented in nine additional states and the Navajo Nation.

## Organizational Accomplishments/Highlights

- NNAAPC was awarded a CDC cooperative agreement in 1995 to provide technical assistance to the HIV Community Process.
- The National Leadership Development Workgroup for Gay/Bisexual/Two-Spirit Native American men was initiated in 1995.
- Funded by the Ford Foundation in 1997, NNAAPC developed a public policy program in HIV/AIDS Prevention for Native America.
- Through collaboration with the Mountain Plains AIDS Education Training Center, NNAAPC developed a training curriculum entitled *HIV Prevention, Early Intervention and Health Promotion: A Self-Study Module for Health Care Providers Serving Native Americans.*

## Description of the CBA Project

NNAAPC's capacity building and training services are provided to American Indian, Alaskan Native, and Native Hawaiian tribes, organizations, tribal agencies, Native American communities, and to those who serve these populations. Capacity building includes both targeted and individualized assistance designed to help Native American communities develop successful HIV prevention programs that work, as well as provide regionally-based training that is culturally competent and linguistically appropriate.



## Goals of the CBA Project

The goals of NNAAPC's CBA project are to:

- 1. Improve the capacity of Native American CBOs to design, develop, implement, and evaluate effective HIV prevention interventions for Native American men and women whose behavior places them at risk for acquiring or transmitting HIV and other STDs.
- 2. Improve the capacity of Native American CBOs serving Gay/Bisexual/ Two-Spirit men and youth to mobilize their communities to increase their awareness, presence, participation, leadership, and support for HIV prevention.

3. Enhance the capacity of Native American CBOs and community stakeholders to increase their participation in the HIV prevention community planning process and to improve the responsiveness of the process to the HIV prevention needs of Native Americans at risk.

## **Capacity Building Assistance Provided**

NNAAPC provides assistance in CBA Priority Areas 2, 3, and 4.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

NNAAPC provides assistance in the design, development, and implementation of population-based needs assessments, curricula, culturally competent and linguistically appropriate interventions, and program evaluation.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

NNAAPC provides community capacity building assistance in needs assessments, community mobilization, leadership development, and curriculum development.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

NNAAPC provides technical assistance to incorporate cultural sensitivity—Native parity, inclusion, and representation—into the HIV community planning process, and to support a national network of Native American community planning group members.

## **Collaborating Partners**

NNAAPC collaborates with the following organizations to offer technical assistance:

- National Association of State and Territorial AIDS Directors
- HIV Community Planning Group Co-Chairs in each region
- U.S. Conference of Mayors
- Puerto Rican Organization for Community Education and Economic Development, Inc.
- National Minority AIDS Council
- United States-Mexico Border Health Association.

### **Target Population**

NNAAPC provides CBA services to American Indians, Alaskan Natives, and Native Hawaiians. Within this population, NNAAPC focuses on bisexual men, men who have sex with men, youth, substance abusers, women, and other Native Americans at risk for HIV/AIDS.

## **Geographical Service Area**

NNAAPC provides services in all regions. Contact NNAAPC at:

National Native American AIDS Prevention Center 436 14th Street, Suite 1020 Oakland, California 94612 Web Address: www.nnaapc.org



# NATIONAL NETWORK FOR YOUTH

*National Network for Youth* is dedicated to ensuring that young people can be safe and lead healthy and productive lives.

## **Organizational History**

In 1974, Congress passed the Juvenile Justice and Delinquency Prevention Act authorizing federal funding for runaway-youth services. In 1975, the National Network of Runaway and Youth Services was officially incorporated and a regionally- based network structure was put into place. In the 1970s National Network members were mostly focused on emergency shelter and outreach programs for runaway and homeless youth. However, in the 1980s, the array of programs and services expanded to include prevention, peer education, employment preparation, transitional living programs, and alternative schools. Throughout the 1980s, the National Network grew and maintained its role as a voice for and with youth and a standard bearer for quality programs. In 1995, the organization's name was changed to the National Network for Youth, reflecting the broadening membership base and the array of services provided by community-based youth service providers.

## Organizational Accomplishments/Highlights

- In 1991, the National Network for Youth developed the Safe Choices Training of Trainers program, a national HIV prevention training program for youth workers.
- The *Peer Prevention Partnership Project* was developed in 1993. It launched a three-year effort to train youth/adult teams as prevention specialists.
- The National Network for Youth designed the *Respect, Resiliency, and Resources Project,* a national alcohol, tobacco, and other drug use prevention public awareness campaign targeted towards runaway and homeless girls.
- The *Professional Development of Youth Workers Project* was designed to train youth workers. Its mission was to reach a nationwide audience through its practices and its approach and commitment, practice toward youth development.
- The Agency Capacity Building Project is a national effort to strengthen member agencies of the National Network to provide supportive environments for gay and lesbian youth. The project provides agency assessment tools, strategic planning assistance, and national resources.



## Description of the CBA Project

With more than 800 direct members and 1,500 constituents involved in its regional and state networks, the National Network for Youth informs public policy, educates the public, and strengthens the field of youth services. The organization has provided HIV services for about 15 years and targets runaway/homeless/street youth. This project is designed to enhance and sustain the capacity of CBOs serving youth to implement and maintain effective, science-based HIV prevention interventions for runaway/homeless youth.

## Goals of the CBA Project

The goals of the National Network for Youth are to:

- 1. Strengthen the capacity of community-based youth agencies that serve runaway/homeless youth to deliver targeted, sustained, and evidence-based HIV prevention intervention.
- 2. Strengthen the capacity of state and local HIV prevention community planning groups, health departments, CBOs, and other HIV prevention providers to work with runaway/homeless youth service providers through increased collaboration and planning.

## **Capacity Building Assistance Provided**

The National Network for Youth provides assistance in CBA Priority Area 2.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

The National Network for Youth provides technical assistance in adapting or replicating effective interventions.

## **Collaborating Partners**

The National Network of Youth collaborates with its 10 regional networks, along with the following organizations:

- National Alliance of State and Territorial AIDS Directors
- UCLA Center for Community Health
- National Coalition for the Homeless
- National Health Care for the Homeless Council

## **Target Population**

The National Network for Youth serves youth populations, with a special focus on runaway, bisexual, lesbian, gay, transgender, and questioning youth; young men of color who have sex with men; and homeless youth.

## **Geographical Service Area**

The National Network for Youth provides services in all regions. Contact the National Network for Youth at:

National Network for Youth 1319 F Street N.W., Suite 401 Washington, D.C. 20004 Web Address: www.nn4youth.org



# NATIONAL YOUTH ADVOCACY COALITION

The mission of the **National Youth Advocacy Coalition (NYAC)** is to advocate for and with young people who are lesbian, gay, bisexual, transgendered, and questioning (LGBTQ) in an effort to end discrimination against them and to ensure their physical and emotional well being.

## **Organizational History**

Established in 1993 by youth, youth advocates, Congressional staffers, and researchers, NYAC became an independent non-profit organization in January 1998. NYAC represents 127 organizations. Of these organizations, 85 are direct-service CBOs operating in 33 states and the District of the Columbia. The remainder of NYAC membership is composed of national non-governmental organizations, comprehensive service agencies, and advocacy and civil rights groups. NYAC estimates that in the near future, its membership will grow to a total of 150 organizations with members residing in every state.

## Organizational Accomplishments/Highlights

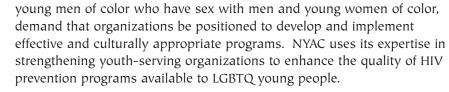
- NYAC developed a "*Training of Trainers*" (TOT) program, which was designed to decrease the number of LGBTQ young people becoming HIV-positive by increasing the number of qualified trainers who could effectively reach LGBTQ youth through a culturally competent, youth-focused holistic HIV prevention program.
- In 1996, NYAC began a partnership with Advocates for Youth on a CDC-funded project to provide HIV/STD technical assistance to organizations serving LGBTQ youth.
- In 2001, NYAC served as lead agency in convening the *Youth Alliance of the AIDS: ACT NOW!* campaign and served as a member of the Partnership Council.

## Description of the CBA Project

NYAC is a coalition of 127 national organizations. It focuses its efforts on minority youth nationwide. NYAC takes a multi-pronged approach to working with CBOs, state and local health departments, national non-governmental organizations, and other NYAC member organizations.

## Goals of the CBA Project

The ultimate goal of the NYAC CBA project is to support CBOs in the provision of HIV prevention services. The challenges posed by the AIDS epidemic's impact upon LGBTQ youth, especially





NYAC provides technical assistance in CBA Priority Area 2.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

NYAC provides technical assistance in conducting population-based needs assessments, developing culturally competent interventions, and using social marketing techniques to produce informational materials for the target audiences. It also provides asistance in utilizing a clearinghouse database of up-to-date resources related to the physical and mental needs of the LGBTQ youth with a special focus on AIDS, and responds to information requests regarding the strengthening of HIV prevention programs for LGBTQ youth.

## **Collaborating Partners**

NYAC collaborates with the following organizations to provide technical assistance:

- Advocates for Youth, the American Psychological Association
- CDC's Division of Adolescent and School Health
- National Network for Youth
- National Alliance of State and Territorial AIDS Directors
- Sexual Information and Educational Council of the United States
- National Association of People with AIDS
- Association of American Colleges
- Academy for Educational Development.

## **Target Population**

NYAC provides CBA services to youth who are bisexual, lesbian, young men who have sex with men, transgender, and questioning. NYAC targets all ethnic and racial minority youth.

## **Geographical Service Area**

NYAC provides services in all regions. Contact NYAC at:

National Youth Advocacy Coalition 1638 R Street N.W., Suite 300 Washington, D.C. 20009 Web Address: www.nyacyouth.org



# PUERTO RICAN ORGANIZATION FOR COMMUNITY EDUCATION AND ECONOMIC DEVELOPMENT

The **Puerto Rican Organization for Community Education and Economic Development, Inc. (PROCEED)** is a health and social service corporation dedicated to promoting health empowerment, civic responsibility, and quality of life opportunities for disadvantaged individuals. To that end, this organization is guided by a commitment to the principles of individual affirmation, family preservation, and community development.

## **Organizational History**

PROCEED was originally established in 1970 as a 501(c)(3) tax-exempt social service corporation to address the socioeconomic needs of the Puerto Rican community in the City of Elizabeth, New Jersey. PROCEED has since expanded its services to include everyone in need, in response to the demographic changes in the general population and the growing social, health, and economic needs of the Latino and non-Latino communities.

## Organizational Accomplishments/Highlights

- PROCEED has spent 10 years providing technical assistance to HIV/AIDS CBOs regarding organizational infrastructure and prevention interventions.
- In 1995, PROCEED developed the Latino Health Consortium.
- In 1999, the Small Grants Initiative awarded \$11,000 to five collaborating partners in Puerto Rico.

## Description of the CBA Project

The National Center for Training, Support, and Technical Assistance at PROCEED stands as a leader in the field of organizational infrastructure development and prevention interventions for agencies working with minority populations at high risk for HIV, STDs, and substance abuse. PROCEED's mandate to implement a broad spectrum of federal and state programs reflects the organization's reputation for delivering services with excellence and a high level of consistency and cultural competency.

## Goals of the CBA Project

The goal of PROCEED's CBA project is to provide community-based and human services organizations with the tools, knowledge, and skills necessary to enhance, maximize, and sustain their organizational infrastructure and intervention services to:

- 1. Support the creation of well-assessed, precisely targeted, and measurable interventions.
- 2. Enhance the development of core competencies essential to building a strong infrastructure while pursuing varied multi-cultural initiatives.
- 3. Employ a highly developed conceptual model for supporting organizational infrastructures.



PROCEED provides assistance in CBA Priority Area 1.

#### Priority Area 1 - Organizational Infrastructure Development

PROCEED provides technical assistance in board development, strategic planning, human resource development, technology development, collaboration development, fiscal management, organizational assessment, organizational quality assurance, proposal development, and resource/fund development.

## **Collaborating Partners**

PROCEED collaborates with the National Latino/a Lesbian and Gay Organization, the National Minority AIDS Council, and other CDC-funded CBA providers and CBOs.

## **Target Population**

PROCEED provides CBA services to CBOs serving African Americans, Asian and Pacific Islanders, Latinos and Native Americans at risk for, infected, or affected by HIV/AIDS.

## **Geographical Service Area**

PROCEED provides services in all regions. Contact PROCEED at:

PROCEED, Inc. 1126 Dickinson Street Elizabeth, New Jersey 07201 Web Address: www.proceedinc.com



# **RURAL OPPORTUNITIES, INC.**

The mission of **Rural Opportunities, Inc. (ROI)** is to create and provide opportunities for farmworkers and other disenfranchised people to confront and overcome barriers that systematically prevent them from gaining access to economic, educational, social, and political resources.

## **Organizational History**

Established in 1969, ROI is a private, not-for-profit regional community development and human service organization providing services to farmworkers, low-income families, and economically depressed communities throughout New York, Pennsylvania, New Jersey, Ohio, Indiana, Michigan, and Puerto Rico. ROI has successfully operated a wide array of programs funded by federal, state, local, faith-based, and private sources. ROI is governed by a 40-member board of directors comprising representatives from program area advisory committees, migrant Head Start advisory councils, affiliate and subsidiary corporations, and collaborative organizations. Farmworkers retain majority control of the board of directors as required by the ROI corporate by-laws.

## Organizational Accomplishments/Highlights

ROI's accomplishments include the development of adult training and employment programs, health and safety programs, and an economic development program. The economic development program includes the Rural Opportunities Enterprise Center, Inc., a federally-certified community development financial institution.

## Description of the CBA Project

The ROI HIV Prevention Network is designed to support capacity building through the planning, development, implementation, and evaluation of effective prevention interventions. ROI provides services to rural migrant worker populations through CBOs that offer a range of services and to HIV prevention service providers to enhance their outreach to the local migrant worker population.

## Goals of the CBA Project

ROI's primary goal is to improve HIV prevention services for migrant workers by ensuring appropriate access to HIV/AIDS information and referrals. ROI implements a comprehensive

program of network building, intervention design, and information management, in order to:

- 1. Increase the capacity of CBOs serving migrant populations to provide HIV prevention services.
- 2. Increase the capacity of HIV prevention service providers to address the needs of migrant workers through enhanced interventions.



ROI provides assistance in CBA Priority Area 2.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

ROI provides assistance in adapting or replicating effective interventions and developing culturally competent interventions.

### **Collaborating Partners**

ROI collaborates with Telamon Corporation and a number of local, state, and national organizations which serve the migrant worker population and/or provide HIV prevention services.

## **Target Population**

ROI provides CBA services to rural and migrant worker populations, drawing on its organizational history of service to the migrant farmworker population.

## **Geographical Service Area**

ROI provides services in all regions. Contact ROI at:

Rural Opportunities, Inc. 400 East Avenue Rochester, New York 14607 Web Address: www.ruralinc.org



# **SMART THINKERS IN ACTION**

*Smart Thinkers in Action, Inc. (SHISA)* is dedicated to identifying, developing, and implementing innovative solutions to societal problems. (In the African Bantu language, Shisa means "smart.")

## **Organizational History**

SHISA delivers capacity building assistance, health and vocational education, and transition services. Over the past five years, SHISA has been funded to provide a unique range of services in North Florida. Its service delivery area extends east from its Tallahassee base to Duval, south to Putnam, and west to Escambia County, Florida, and Mobile, Alabama. SHISA provides services to individuals in neighborhoods with a high incidence of HIV/AIDS, to concerned organizations in these communities, and to female inmates who are completing their incarceration in halfway house work-release programs. SHISA also provides HIV/AIDS education to organizations such as school districts for teacher in-service requirements and beauticians for licensure certification.

When SHISA was founded in 1995, it developed a strong and consistent presence in its home community of Tallahassee. Beginning with a funded study of the historically African-American Frenchtown community, other services, funded by the United Way, soon followed. Eventually, SHISA expanded to deliver a broad array of services that included Orasure HIV testing and vocational counseling. SHISA was then awarded a contract by the Florida Department of Corrections to manage halfway houses for female inmates.

## Organizational Accomplishments/Highlights

- SHISA developed the following curricula:
  - A culturally sensitive HIV/AIDS education program for African Americans
  - A best practices manual on HIV/AIDS prevention
  - A leadership development curriculum for trainers
  - A community mobilization curriculum
  - *Workplace Advocacy for the Disabled Program,* a job training and placement program for the disabled.
- SHISA conducts train-the-trainers programs, seminars, and workshops for student groups, area ministerial alliances, and the Urban League and the National Association for the Advancement of Colored People Health Committee on a regular basis.



• SHISA directs two transitional facilities for female offenders in Leon County and Duval County, Florida.

## Description of the CBA Project

SHISA builds the capacity of local CBOs to get involved directly in HIV prevention efforts. SHISA mobilizes the community by providing technical support, consultation, and training to a wide variety of stakeholders and opinion leaders in the African American community.

## Goals of the CBA Project

The goals of the CBA project are to:

- 1. Provide capacity building assistance to community networks.
- 2. Improve the delivery and effectiveness of HIV prevention services to racial and ethnic minority populations.

## **Capacity Building Assistance Provided**

SHISA provides technical assistance in CBA Priority Area 3.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

SHISA provides technical assistance by strengthening community capacity through conducting community needs assessments and policy analysis, community leadership development, partnership and coalition building and maintenance, community mobilization, policy development and analysis, and linkage development.

## **Collaborating Partners**

SHISA collaborates with The United Counties Minority AIDS Care and Education, Inc., and the Mobile Minority AIDS Project to provide technical assistance.

### **Target Population**

SHISA provides CBA services to all risk groups in the Black or African-American (non-Hispanic) population, CBOs serving African Americans, and community stakeholders.

## **Geographical Service Area**

SHISA serves the Southern region; specifically, the Tallahassee/Leon County, Florida community surrounding counties east to Duval, south to Putnam and west to Escambia, Florida and Mobile, Alabama. Contact SHISA at:

SHISA, Inc. 231 East Virginia Street Tallahassee, Florida 32301 Web Address: www.shisa.org



# **UNITED MIGRANT OPPORTUNITY SERVICES, INC.**

*United Migrant Opportunity Services, Inc., (UMOS)* is a private non-profit corporation that advocates for and serves migrant and seasonal farm workers, Hispanics, and other economically disadvantaged people. UMOS helps them improve their economic well-being, education, health, and housing, so they can realize their potential.

## **Organizational History**

Since its formation in 1965, UMOS has played a role in national, regional, and local farmworker advocacy and service delivery. Originally formed as a grassroots farmworker agency, the organization has grown from a single-office agency in Wisconsin to a multi-state network of agencies operating in the three midwest states of Wisconsin, Minnesota, and South Dakota and the migrant home-based state of Texas. UMOS is a founding member of the Midwest Association of Farmworker Organizations (MAFO), a national partnership which addresses issues of significance to farmworkers on national and regional levels. For the past six years, UMOS has been the lead agency in a midwest consortium funded by CDC to provide capacity building training and technical assistance to Hispanic and migrant service agencies. UMOS operates nine HIV-related service delivery programs in addition to its CDC capacity building, training, and technical assistance program.

## Organizational Accomplishments/Highlights

- The UMOS Montello Housing Center was opened in 1998. Funding was provided by the Department of Rural Development, U.S. Department of Agriculture. The Center operates eight, three-bedroom units, with a seasonal capacity to serve 72 individuals.
- UMOS received \$125,000 in federal funding during 1998 to establish a multi-state housing consortium. The consortium provides technical assistance to participating migrant farm worker agencies to increase affordable housing opportunities for migrants in those states.

### Description of the CBA Project

UMOS has provided HIV/AIDS services to rural/migrant populations of Hispanic or Latino ethnicity for approximately 15 years. These services include advocacy, service integration, needs assessment and technical assistance.

## Goals of the CBA Project

The long-term goal of this program is to strengthen and build the capacity of the migrants and agencies serving migrants to:

- 1. Provide for long-term integration of HIV prevention and riskreduction behavior change programs available in the Midwest.
- 2. Increase the development of behavior change HIV risk-reduction skills.



The UMOS provides technical assistance in CBA Priority Area 2.

#### Priority Area 2 - Intervention Design, Development, and Evaluation

UMOS provides technical assistance to adapt or replicate effective interventions, and to develop curricula for linguistically and culturally competent programs.

### **Collaborating Partners**

UMOS collaborates with numerous organizations to provide technical assistance, including:

- Waushara County Health Department
- Minnesota Department of Health
- Wisconsin AIDS/HIV Program
- Ryan White Title III HIV Early Intervention Project
- City of Milwaukee Health Department
- Aurora Health Care
- South Dakota Department of Health
- MAFO
- Other migrant and Latino CBA network providers

## **Target Population**

UMOS provides CBA services to rural and migrant Hispanic and Latino farmworker populations.

## **Geographical Service Area**

UMOS provides services in all regions. Contact UMOS at:

United Migrant Opportunity Services, Inc. 929 W. Mitchell Street Milwaukee, Wisconsin 53204 Web Address: www.umos.org/health.html



# **UNITED STATES-MEXICO BORDER** HEALTH ASSOCIATION

*The mission of the United States-Mexico Border Health Association (USMBHA) is to promote the improvement of the health and living conditions of the people along the United States-Mexico Border.* 

## **Organizational History**

In 1942, the Pan American Health Organization (PAHO), then known as the Pan American Sanitary Bureau, was asked by the U.S. Public Health Service to help coordinate the border campaign. USMBHA was formally created in 1943 at a meeting held in El Paso/Ciudad Juarez attended by senior federal, state, civilian, and military officers from both countries. The USMBHA was conceived as a mechanism for communication between people of both countries involved with public health. Annual meetings have been held without interruption since 1943. Since 1960, the meeting sites have alternated between the two countries. These meetings have given public health officers the opportunity to get to know one another and work together.

## Organizational Accomplishments/Highlights

- Between November 1993 and October 1999, the *Training and Technical Assistance Project* (*TTAP*) funded by CDC under Announcement 305, has built the programmatic and administrative capacity in the Southwestern region of the United States.
- In conjunction with collaborating partners, the USMBHA adapted and developed *Cara a Cara/Face to Face*, an advanced training program for HIV prevention workers; *ENLACES*, a training on the community planning process; and *Promovision*, a community mobilization project.

## Description of the CBA Project

The USMBHA has three capacity building projects, *Cara a Cara/Face to Face, ENLACES*, and *Promovision. Cara a Cara* is a collective effort to promote HIV prevention and targets Latino MSM who are native or foreign born by using culturally specific, advanced training techniques and curricula. *ENLACES* is a program developed to improve the interaction between the Latino community and the community planning groups. *Promovision* is a collaboration of CBOs whose objective is to develop and implement an integrated community capacity building program that expands HIV/STD prevention services for foreign-born and recent immigrant Latinos in the United States.



## Goals of the CBA Project

The long-term goals of the CBA projects are to:

- 1. Combat the lack of training of Latino CBO's HIV prevention workers to target MSM effectively through an in-depth training program developed specifically to address male-male sexual risk behavior.
- 2. Promote the participation of Latinos in the CDC-funded community planning process for HIV prevention.
- 3. Improve the capacity of community stakeholders to engage and develop their communities for the purpose of increasing awareness, leadership, participation, and support for HIV/STD prevention.

The partnership between the U.S. Public Heath Service, PAHO, and USMBHA has provided technical assistance to CBOs for many years. This project provides assistance to Priority Areas 3 and 4.

#### Priority Area 3 - Community Capacity Building for HIV Prevention

USMBHA provides technical assistance in developing networks and partnerships, building and maintaining coalitions, conducting community needs assessments, and building science-based skills.

#### Priority Area 4 - HIV Prevention Community Planning Effectiveness and Participation

USMBHA and its partners provide assistance in cultural sensitivity and community planning and guidance.

### **Collaborating Partners**

*Cara a Cara* is a partnership between the Program in Human Sexuality at the University of Minnesota School of Public Health, the U.S. Public Health Service, and USMBHA with technical support from PAHO. All projects collaborate with the other Latino and migrant CBA providers.

### **Target Population**

USMBHA provides CBA services to Hispanic/Latino men who have sex with men and CBOs serving Latino gay men; community planning groups; and community stakeholders.

## **Geographical Service Area**

USMBHA provides services in the Western region. Contact USMBHA at:

United States-Mexico Border Health Association 5400 Suncrest Drive, Suite C-5 El Paso, Texas 79912





# **CAPACITY BUILDING ASSISTANCE PRIORITY AREAS**

		EXAMPLES
Priority Area I	Organizational Infrastructure Development	<ul> <li>Fiscal management</li> <li>Grant writing</li> <li>Board development</li> <li>Human resource management</li> <li>Resource development</li> <li>Strategic planning skills</li> <li>Conducting organizational assessments</li> <li>Organizational quality assurance</li> <li>Program marketing and public relations</li> </ul>
Priority Area 2	Intervention Design, Development, Implementation, and Evaluation	<ul> <li>Developing cultural competence and linguistic appropriateness in intervention activity</li> <li>Integrating services</li> <li>Developing curricula</li> <li>Adapting or replicating effective interventions</li> <li>Using behavioral science to increase intervention effectiveness</li> <li>Conducting population-based needs assessments</li> <li>Prevention case management</li> </ul>
Priority Area 3	Community Capacity Building for HIV Prevention	<ul> <li>Developing community leadership</li> <li>Developing networks, partnership and coalition building, and maintenance</li> <li>Developing community mobilization strategies</li> <li>Developing and implementing strategies for community needs assessments</li> <li>Conducting a community resources inventory</li> <li>Developing and analyzing policy</li> </ul>
Priority Area 4	HIV Prevention Community Planning Effectiveness and Participation	<ul> <li>Skills in conflict management and negotiation</li> <li>Developing and maintaining cultural sensitivity</li> <li>Leadership development</li> <li>Understanding the community planning guidance and process</li> <li>Using prioritization strategies</li> <li>Using data for decision-making</li> </ul>

# **CAPACITY BUILDING ASSISTANCE PROVIDERS** BY **PRIORITY AREA**

ORGANIZATION	PR	IORIT	Y ARE	A*
	1	2	3	4
AIDS Alliance for Children, Youth, and Families		•	•	
American Red Cross		•		
Ark of Refuge			•	•
Asian and Pacific Islander American Health Forum		•	•	•
Asian and Pacific Islander Wellness Center			•	•
Balm in Gilead			•	•
Center for Community Health, Education & Research			•	
Center for Health Policy Development			•	
Concerned Black Men			•	•
Farmworkers Justice Fund		•	•	
Gay Men of African Descent			•	•
Health Watch Information and Promotion Service			•	•
Interdenominational Theological Center		•		
Inter Tribal Council of Arizona			•	
Jackson State University, Mississippi Urban Research Center		•	•	•
Metropolitan Interdenominational Church			•	
National AIDS Education and Services for Minorities			•	•
National Black Alcoholism and Addictions Council			•	•
National Black Leadership Commission on AIDS			•	•
National Coalition of Advocates for Students		•		
National Latina Health Network			•	
National Latina/o Lesbian, Gay, Bisexual, and Transgender Organization		•	•	•
National Minority AIDS Council	٠			•
National Native American AIDS Prevention Center		•	•	•
National Network for Youth		•		
National Youth Advocacy Coalition		•		
Puerto Rican Organization for Community Education and Economic Development	•			
Rural Opportunities, Inc.		•		
Smart Thinkers in Action			•	
United Migrant Opportunity Services		•		
United States-Mexico Border Health Association			•	•

\* Funded Priority Areas

1 Organizational Infrastructure Development

2 Intervention Design, Development, and Evaluation

3 Community Capacity Building for HIV Prevention

4 HIV Prevention Community Planning Effectiveness and Participation

# **CAPACITY BUILDING ASSISTANCE GEOGRAPHICAL REGIONS**

Northeast	Connecticut Maine Massachusetts New Hampshire	New Jersey New York Pennsylvania Puerto Rico	Rhode Island Vermont U.S. Virgin Islands
South	Alabama	Georgia	Oklahoma
	Arkansas	Kentucky	South Carolina
	Delaware	Louisiana	Tennessee
	District of	Maryland	Texas
	Columbia	Mississippi	Virginia
	Florida	North Carolina	West Virginia
Midwest	Illinois	Michigan	North Dakota
	Indiana	Minnesota	Ohio
	Iowa	Missouri	South Dakota
	Kansas	Nebraska	Wisconsin

West



Alaska	Micronesia	Oregon
American Samoa	Guam	Palau
Arizona	Hawaii	Marshall Islands
California	Idaho	Utah
Colorado	Montana	Washington
Northern Mariana	Nevada	Wyoming
Islands	New Mexico	

# **CAPACITY BUILDING ASSISTANCE PROVIDERS** BY **REGION**

CBA ORGANIZATIONS	REGIONAL AREAS SERVICED				
	All	Northeast	South	Midwest	West
AIDS Alliance for Children, Youth, and Families	•				
American Red Cross	•				
Ark of Refuge					•
Asian and Pacific Islander American Health Forum	•				
Asian and Pacific Islander Wellness Center	•				
Balm in Gilead		•			
Center for Community Health, Education & Research (NY, MA, FL)		•	•		
Center for Health Policy Development (TX, CO)			•		•
Concerned Black Men					٠
Farmworkers Justice Fund	•				
Gay Men of African Descent		•			
Health Watch Information and Promotion Service		•		•	
Interdenominational Theological Center	•				
Inter Tribal Council of Arizona (AZ, NV, UT)					•
Jackson State University-Mississippi Urban Research Center	• [PA2]		• [PA3/4]		
Metropolitan Interdenominational Church (TN, GA)			٠		
National AIDS Education and Services for Minorities			•	•	•
National Black Alcoholism and Addictions Council	•				
National Black Leadership Commission on AIDS			•		
National Coalition of Advocates for Students	•				
National Latina Health Network	•				
National Latina/o Lesbian, Gay, Bisexual, and Transgender Organization	•				
National Minority AIDS Council	•				
National Native American AIDS Prevention Center	•				
National Network for Youth	•				
National Youth Advocacy Coalition	•				
Puerto Rican Organization for Community Education and Economic Development	•				
Rural Opportunities, Inc.	•				
Smart Thinkers in Action (FL, AL)			٠		
United Migrant Opportunity Services, Inc.	•				
United States-Mexico Border Health Association	•		•		• [PA3]

PA = Priority Area

# **CAPACITY BUILDING ASSISTANCE PROVIDERS** BY TARGET POPULATION

ORGANIZATION	TARGET POPULATION							
AIDS Alliance for Children, Youth, and Families	African American (AA)	American Indian/ Alaskan Native/ Native Hawaiian	Asian and Pacific Islander (API)	Hispanic/ Latino	Faith	Gay Men of Color (GMOC)	Migrant Populations	Youth
American Red Cross	•			•				•
Ark of Refuge	•				•			
Asian and Pacific Islander American Health Forum		•	•					•
Asian and Pacific Islander Wellness Center			•			•		
Balm in Gilead	•				•			
Center for Community Health, Education & Research	• Haitian							
Center for Health Policy Development				•				
Concerned Black Men	•							
Farmworkers Justice Fund				•			•	•
Gay Men of African Descent	•					•		•
Health Watch Information and Promotion Service	•							
Interdenominational Theological Center	•				•			
Inter Tribal Council of Arizona		•						
Jackson State University, Mississippi Urban Research Center	•				•	•		
Metropolitan Interdenominational Church	•				•			
National AIDS Education and Services for Minorities	•					•		
National Black Alcoholism and Addictions Council	•				•			
National Black Leadership Commission on AIDS	•							
National Coalition of Advocates for Students				•			•	•
National Latina Health Network				•		•		•
National Latina/o Lesbian, Gay, Bisexual, and Transgender Organization				•		•		
National Minority AIDS Council	•	•	•	•				
National Native American AIDS Prevention Center		•				•		
National Network for Youth								•
National Youth Advocacy Coalition								•
Puerto Rican Organization for Community Education and Economic Development	•	•	•	•				
Rural Opportunities, Inc.				•			•	
Smart Thinkers in Action	•							
United Migrant Opportunity Services				•			•	
United States-Mexico Border Health Association				•		•	•	

# **CAPACITY BUILDING ASSISTANCE PROVIDERS** AT-A-GLANCE

	Priority Area			/			Reference	
CBA Provider	1	2	3	4	Region	Target Audience	Page	
AIDS Alliance		•	٠		All	Youth	5	
ARC		•			All	African American; Hispanic/Latino	7	
The Ark			•	•	West	African American Faith Community	9	
APIAHF		•	٠	•	All	Asian and Pacific Islander; Native Hawaiian	11	
API Wellness Center			•	•	All	Asian and Pacific Islander; Native Hawaiian Asian and Pacific Islander MSM	13	
Balm in Gilead			•	•	Northeast	African American Faith Community	15	
CCHER			•		Northeast (NY, MA); South (FL)	African American; Haitian	17	
СНРД			•		South (TX)	Hispanic/Latino	19	
CBM			٠	•	West	African American	21	
FJF		•	•		All	Migrant Population; YMSM	23	
GMAD			•	•	Northeast	African American; YMSM; African American MSM	25	
HWIPS			•	•	Northeast	African American	27	
TC		•			All	African American Faith Community	29	
ТСА			•		West (AZ, NV, UT)	American Indian	31	
ISU MURC		•	•	•	All (PA 2); South (PA 3/4)	African American; African American Faith Community; African American MSM; YMSM	33	
MIC			٠		South (TN, GA, KY)	African American Faith Community	35	
NAESM			٠	•	South; Midwest; West	African American MSM; YMSM	37	
NBAC			•	•	All (PA 3/4);	African American; African American Faith Community	39	
NBLCA			•	•	South	African American	41	
NCAS		•			All	Migrant Population; Youth; YMSM	43	
NLHN			٠		All	Hispanic/Latina; Youth; YMSM	45	
LLEGO		•	•	•	All	Hispanic/Latina/o; Hispanic/Latino LGBTQ	47	
NMAC	•			•	All	African American; Asian and Pacific Islander; American Indian/Alaska Native; Hispanic/Latino	49	
NNAAPC		•	•	•	All	American Indian/Alaskan Native; Native Hawaiian MSM	51	
NNY		•			All	Youth; YMSM; LGBTQ Youth	53	
NYAC		•			All	Youth; YMSM; LGBTQ Youth	55	
PROCEED	•				All	African American; Asian and Pacific Islander; American Indian/Alaska Native; Hispanic/Latino	57	
ROI		•			All	Migrant Population; YMSM	59	
SHISA			•		South (FL, AL)	African American	61	
JMOS		•			All	Migrant Population; YMSM	63	
USMBHA			•	•	All (PA 4) South Border States (PA 3) West (PA 3/4)	Hispanic/Latino; Hispanic/Latino MSM	65	

#### **Priority Areas**

- 2 Intervention Design, Development and Evaluation
- 1 Organizational Infrastructure Development 3 Community Capacity Building for HIV Prevention
  - 4 HIV Prevention Community Planning Effectiveness and Participation

MSM = Men who have sex with men

LGBTQ = Lesbian, gay, bisexual, transgender, and questioning

YMSM = Young men who have sex with men